STEM School
Board of Directors Meeting

January 15th, 2019
5:30pm – 7:30pm
High School Commons

8773 Ridgeline Blvd. | Highlands Ranch, CO | 80129

MINUTES

I. Call to Order
   i Roll Call
      • Meeting called to order at 5:30 PM
      • Directors present: Mark Alpert, Rudy Lukez, Jeff Berg, Roy Martinez, Nicole Smith, Tracy Scroggins, Adam Roderick.
      • Directors absent: Thomas Wendling
      • Other attendees: Penny Eucker, Leanne Weyman, Karen Johnson, a SAC representative, two PTO representatives, three students, one parent
   ii Pledge of Allegiance
      • Mark Alpert initiated.

II. Reciting of the Mission Statement
    • Tracy Scroggins read the mission statement and recited the mission tagline.

III. Review and approval of previous board meeting minutes
    • Roy Martinez motioned to approve the November 2018 BOD minutes.
    • Rudy Lukez seconded.
    • All in attendance approved.
    • Roy Martinez motioned to amend the December 2018 BOD minutes to replace “legal ramifications” in the bullet under agenda item II. Discussion to prepare for charter renewal with “legal ramifications with school attorney” and approve the amended minutes.
    • Rudy Lukez seconded.
    • All in attendance approved.

IV. Student Representatives Presentation
    • The student body President and Vice-President discussed previous events including a senior party in December and the winter dance on January 12th
and upcoming spring 2019 events including STEMs Got Talent, TSA, Wish Week in March, Prom in April at Hudson Gardens, Spirit Week in May, Graduation on May 20th, and Welcome to High School for eighth grade students on May 23rd.

- The officers highlighted the achievement of STEM high school students on the spring 2018 SAT (STEM students scored an average total score on the SAT of 1233. The DCSD average score was 1090 and the state average was 1017) and indicated general struggles with STEM academic rigor pointing to staff turnover as a potential cause.

- The officers suggested that transparency in communication at the school could improve sighting the recent school reorganization as an example. Adam Roderick suggested the officer gather information on further specific examples where communication could improve.

- The officers indicated that the volleyball team won a recent tournament and the boys basketball team took third in a recent tournament. The officers also related that seven students received letters of commendation from the National Merit Scholarship program.

- At the end of their presentation, the officers posed questions and offered suggestions on
  - an athletic field in the parking lot,
  - hydration stations in the middle and high school areas,
  - club meeting on the same day makes it difficult for students involved in more than one club,
  - keynote speaker for 2019 graduation,
  - Valedictorian and Salutatorian are generally concurrent enrollment off-campus students suggesting possible parallel recognitions for on-campus students.

- Rudy Lukez recommended the students consider involvement with Douglas County School District student councils.

V. **Executive Director Report**

- Executive Director presented amended 2019-2020 Academic Calendar reflecting compliance with State Law which precludes counting of 1st and 10th periods and virtual days.

- Roy Martinez motioned to approve amended 2019-2020 academic calendar.

- Rudy Lukez seconded.
STEM High and Middle School will provide an integrated educational system of high standards to engage all students in an academically rigorous core curricula, promoting a strong foundation in the sciences, technologies, engineering and math, relevant to real-world contexts, and building on student character and community assets to prepare students for successful post-secondary endeavors.

VI. SAC update
- Minutes of the most recent SAC meeting posted at https://www.stemk12.org/apps/pages/index.jsp?uREC_ID=773139&type=d&pREC_ID=1173492
- SAC representative presented edited SAC bylaws reflecting update of the title “Principal” to “Director” in the bylaw language necessitated by the recent administrative reorganization.
- SAC is working on the Unified improvement Plan (UIP) for formal submittal later in the year.
- A SAC subcommittee is considering the equity of the difference between the 45-minute elementary teacher planning period and the 90-minute 6-12 teacher planning period.

VII. PTO update
- PTO appointed a new executive board with Susan Montgomery and Kelley Marie Paulson as Co-Presidents.
- The Shake Shack fundraising event raised $391.
- The club butterbraid fundraising event raised $3235 with funds to be apportioned according to amount generated by particular club members.
- To date, STEM Gives campaign has generated $59,067. The first funding cycle granted $32,551 to fund twelve requests. Declined requests due to incomplete information were returned to originators for further information.
- Various spring activities were announced including a Skate City event, staff breakfasts, a joint SAC/PTO meeting, an elementary evening with dad dance and game night, mom and me battlezone, after prom event and planning, teacher appreciation event, and graduation signs.

VIII. SAC Bylaws
- Roy Martinez motioned to approve the edited bylaws (see minutes of item VI. above).
- Rudy Lukez seconded.
- All in attendance approved.

IX. Class A Director
 STEM High and Middle School will provide an integrated educational system of high standards to engage all students in an academically rigorous core curricula, promoting a strong foundation in the sciences, technologies, engineering and math, relevant to real-world contexts, and building on student character and community assets to prepare students for successful post-secondary endeavors.

- Tracy Scroggins, Rudy Lukez, and Penny Eucker comprised the screening committee which interviewed five candidates and agreed on the top two candidates. The committee recommended Brian Sapp to fill the current vacancy and Heidi Elliott to fill a pending vacancy.
- Adam Roderick motioned to accept the screen committee recommendation.
- Nicole Smith seconded.
- All in attendance approved.

X. DCSD Charter Alliance
- Discussion centered on the purpose of the alliance which would be to address policy issues. Concerns over the need for the alliance in addition to the League for Charter Schools were partially allayed by suggestion that the alliance would better address local issues.
- Adam Roderick motioned that STEM School Highlands Ranch join the alliance for one year at the lowest dollar amount.
- Nicole Smith seconded.
- All in attendance approved.

XI. Public comment
- A student and parent brought concerns regarding inappropriate use of technology and lack of enforcement of policy and procedure in that regard.
- Penny Eucker indicated that the school has an appropriate use of technology policy in the Student Parent Handbook.
- Based on her own professional experience, Nicole Smith stressed the importance of current and suitable policy and procedure along with strict enforcement to the health and wellbeing of the school.
- Mark Alpert requested that a report on the current status and plans regarding appropriate use of technology be included as a February 2019 BOD agenda item.

XII. Adjourn public session
- Rudy Lukez motioned to adjourn public session and convene executive session.
- Adam Roderick seconded.
- All in attendance approved

XIII. Convene executive session

*The Board may vote to recess into executive session pursuant to:*
C.R.S. § 24-6-402(4)(e)(I): Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators

C.R.S. § 24-6-402(4)(b): Conferences with an attorney for the local public body for the purposes of receiving legal advice
Report to our STEM School Highlands Ranch Board of Directors

P.J. Eucker PhD
January 15, 2019

Celebrations

As part of our charter renewal celebration, faculty and staff created a mural of handprints and inspirational quotes in the MS breezeway to represent teamwork and innovation—working hand in hand.

Enrollment

- Kindergarten waitlist for 2019-2020 was over 300 and the majority of space given to those with priority—primarily siblings.
- Over 1300 total on the waitlist before Dec. lottery.
- Ethnic minority enrollment has steadily increased to almost 40%
Financials

• See packet - all metrics meet standards required

Save the Date

• State of STEM - February 20 from 4-6

• Graduation is May 20 with the 21st as our rain date.