STEM School
Board of Directors Meeting

April 2nd, 2019
5:30pm – 7:30pm
High School Commons

8773 Ridgeline Blvd. | Highlands Ranch, CO | 80129

MINUTES

I. Call to Order
   • Roll Call
     • Meeting called to order at 5:30 PM
     • Directors present: Mark Alpert, Rudy Lukez, Jeff Berg, Roy Martinez, Nicole Smith, Thomas Wendling, Heidi Elliott, Brian Sapp. Tracy Scroggins was present via telecom.
     • Other attendees: Penny Eucker, Karen Johnson, Leanne Weyman, a PTO representative, two students, and one parent.

   • Pledge of Allegiance
     • Mark Alpert initiated.

II. Reciting of the Mission Statement
   • Rudy Lukez read the mission statement and recited the mission tagline.

III. Review and approval of previous board meeting minutes
   • Roy Martinez motioned to approve the amended 2/26/2019 minutes (typo of “AGENDA” replaced by “MINUTES”).
   • Nicole Smith seconded.
   • All Directors approved.
   • Roy Martinez motioned to approve amended 3/5/2019 minutes correcting three typos.

Page 3 item VIII. PTO update first bullet change “of” to “to”
Page 3 item IX. Public comment second open bullet bullet change “and” to “a”
Page 4 item IX. Public comment last bullet change “of” to “and”

   • Brian Sapp seconded.

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STEM High and Middle School will provide an integrated educational system of high standards to engage all students in an academically rigorous core curricula, promoting a strong foundation in the sciences, technologies, engineering and math, relevant to real-world contexts, and building on student character and community assets to prepare students for successful post-secondary endeavors.
• All Directors approved except Mark Alpert and Rudy Lukez who abstained.

IV. Student Presentation – Technology Student Association (TSA) and First Robotics
• Representatives not in attendance to give presentation.

V. Student Representatives Presentation
• Wish Week reached $12K fundraising goal and generated $12,697.89.
• Upcoming events are state mandated and SAT testing, Prom (4/13) with a medieval theme, student body elections, and graduation.
• Students beat staff in the student staff basketball game
• Student government is working to encourage teacher involvement at school events in general and specifically at spirit week.

VI. Executive Director Report
• See attached power point slides for further information contained in the Executive Directors Report.
• Heidi Elliott indicated that seventh-grade students enjoyed and appreciated the presentation by the holocaust survivor, Jack Adler.

VII. SAC Update
• Karen Johnson delivered the SAC report.
• SAC updated and revised the parent survey which will open in 2 weeks. The survey will remain open for about 2 weeks.
• Reassignments and succession planning have led to fewer open positions at STEM School Highlands Ranch this year than last year. SAC, PTO, and students are involved in the screening process for 10 open positions.
• SAC is currently seeking volunteers for fall officers and will hold elections if needed.

VIII. PTO update
• Kelley Marie Paulsen delivered the PTO report.
• Volunteers including parents, staff, and board members provided broad support for the recent STEMfest activity which included 27 teacher/club booths. The kindergarten booth generated the highest dollar amount in donations earning $430 for the kindergarten classrooms. Additional proceeds allowed $200 to be channeled to the other participating classrooms and clubs. SAC oversaw the volunteer room for the event.
• Preparation and planning for after-prom (4/13) are in the final stages. PTO looks forward to providing students an enjoyable and memorable experience.
• The playfield groundbreaking (4/22) including participation by five students will kick off the playfield capital campaign. The press is invited. PTO will present the school with a shovel to commemorate the activity.
• Other future events include a Skate City event planned for 4/18 and an end of the year celebration at Boondocks in Parker planned for 5/18.
• The spring grant cycle deadline is 4/10.
• PTO has earmarked $2500 for TV screens in the lobbies for communications.
• PTO is soliciting student input on a gift provided by the organization in honor of the senior class.
• A position for Co-Treasurer on the PTO Board is open, and PTO is working to identify a fitting person for the position.
• PTO is in the process of forming committees for the next academic year and will review its policies and procedures over the summer.
• Once a month, PTO provides a cart of happiness with goodies for teacher and staff appreciation.
• Mark Alpert acknowledged and thanked both SAC and PTO for their contributions and accomplishments.

IX. Class A Director Terms
• The Board deliberated between the options of extending the terms of either one or two Class A directors and opening the remaining position(s) to election by the membership. The deliberation led to Mark Alpert making a motion that
  2. Two class A positions be open to election by the membership. A special one-time election of one Director (seat #1) would be for a Director with a two-year term ending in May of 2021. The purpose of the exception to the standard three-year term for Seat #1 would be to set up Class A term expirations that anticipate the election of one Class A Director annually, beginning in 2020. The election of the other Director (seat #2) would be for a Director with a three-year term ending in May of 2022.
• Nicole Smith seconded.
• All Directors approved.

X. Posting timeline and elections for Class A Directors
• Brian Sapp guided a work session to establish the May 2019 Class A Director election timeline

5/Apr Update STEM BoD Application document (include "Public" section for use in electronic voting)
5/Apr Notify parent community by Infinite Campus of election process and link to application
12/Apr Reminder email/messages
19/Apr Reminder email/messages
30/Apr Self-nomination deadline
1/May Begin application review by Nomination Committee
6/May Candidates finalized by Nomination Committee
7/May STEM BoD May meeting
7/May Begin loading candidate information into voting system
10/May Voting starts
17/May Voting ends
4/Jun STEM BoD meeting, summary of results, appointing Class A Directors if either or both election(s) invalid

XI. Policy adoption for enrollment
• Brian Sapp motioned to approve the STEM School Highlands Ranch Enrollment Policy.
• Rudy Lukez seconded.
• All Directors approved.

XII. Public comment
• No public comment.

XIII. Adjourn public session
• Rudy Lukez motioned to adjourn public session and convene executive session.
• Roy Martinez seconded.
• All Directors approved.

XIV. Convene executive session
The Board may vote to recess into executive session pursuant to:

C.R.S. § 24-6-402(4)(e)(l): Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators

C.R.S. § 24-6-402(4)(b): Conferences with an attorney for the local public body for the purposes of receiving legal advice

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Board Report

April 2, 2019

P.J. Eucker PhD
Executive Director

Celebrations

• Two Service Academy appointments: Air Force and Coast Guard
• Daniels Fund Scholarship recipient
• Our seniors are finalizing college choices this month

National History Day

Living History- Jack Adler, Holocaust survivor, speaks to our 7th graders about his experience

AP Studio Art Tour of the Botanic Gardens

STEMfest PTO Fundraiser
Field Studies Abroad:
France and England

First Robotics Competition (FRC)

Enrollment
• Fully enrolled for 2019-2020
• So far, 37 students will be off campus 100% of the day
• Many more will be hybrid- classes at ACC, UCD, Metro and CSM as well as CE classes at STEM
• Students can remain at STEM for all of their CE courses
• Middle school students also take CE courses
• Waitlist is almost 1300 with fifth grade the largest at 177 students

Financials
• End of third quarter for fiscal year was March 31.
• Update after reconciliation will take place at our next board meeting.
• Offer letters for 2019-2020 have been completed for our certified staff and most of our other staff. Will be 100% complete this month.
• Reviewing insurance and will finalize over the summer.
• Forecast for 2019-2020 is exceptionally strong for our financials.
• Our teacher retention rate will likely increase once finalized. Several staff members are moving out of state.

Colorado-required Assessments
• We have entered the testing window for STEM.
• Complex schedule to assess students- plus large number requiring testing accommodations.
• Our state report card heavily weights our performance.
• We do not teach to the test but thinking skills and problem-solving skills transfer well.
• We rent tables and chairs to set up in our gym- lack space to purchase and store.