DEVELOP A DISTRIBUTED LEADERSHIP MODEL THAT INCLUDES STUDENT LEADERSHIP

STEM SCHOOL HIGHLANDS RANCH STRATEGIC GOAL

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DISTRIBUTED LEADERSHIP MODEL

GOAL OVERVIEW

Name of Goal: Develop a distributed leadership model that includes student leadership

Responsible Party: Leanne Weyman

Committee Members: Leanne Weyman, Liz Dougan, Jenny Johnson, Dominique Mancuso, Liz Dougan, Aaron Minyard, Katie Hoffman, Clair Cole, Dan Hoffman

OBJECTIVE

- To create a leadership model that ensures an enduring focus on the mission and vision of our school.
- To ensure that students, parents, teachers, staff and administrators have the plentiful leadership opportunities.
- To provide training and support for all leaders within the STEM community.
- To develop and retain great leaders.
AREAS OF FOCUS

IDENTIFY LEADERSHIP OPPORTUNITIES, REVIEW RELEVANT DATA, ANALYZE RELEVANT DATA, DETERMINE DELIVERABLES, IMPLEMENT BETA TEST; CONTINUOUS EVALUATION.

STEM LEADERSHIP DEVELOPMENT

MEASUREMENT: IMPLEMENT THE PROCESS OUTLINED HERE TO EVALUATE LEADERSHIP DOMAINS

Each leadership domain (school, teacher, student, community) will be evaluated using the process identified here.

Year 1: Implement plan for students
Year 3: Implement plan for staff and community members
METRICS

ONE YEAR METRIC
Develop metrics to enable measurement and tracking of goal.
Use the STEM Leadership Development Model to evaluate student leadership at STEM

THREE YEAR METRIC
Use the STEM Leadership Development Model with staff and community members.

GOAL OF METRICS
The STEM community will see an increasing role of student leadership within the STEM School Highlands Ranch organization.
The STEM community will see improved leadership practices that positively impact students.