STEM School Highlands Ranch Opening

Position: Dean of Students (K-8th grades)
Start Date: July, 2020
Salary range: $40,000- $55,000 for 185 days with competitive benefits package.

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. Don't just read about our school; See what we do every day!

We believe:
1. We equip students to succeed in an exponentially changing world.
2. We leverage the power of collaboration.
3. We relentlessly reinvent and adapt.
4. We forge pathways of discovery through continuous inquiry and experimentation.
5. We nurture the unlimited human potential.
6. We ethically and positively impact the world.

What we expect:
At STEM School Highlands Ranch, we expect staff to be agile learners who design thoughtful learning experiences for students.

What you can expect:
A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Essential Job Functions:
- Implement restorative practices in helping students understand behavior expectations.
- Work with staff, teachers and families to build a positive, collaborative culture at STEM School Highlands Ranch.
- Manage student supervision issues and enforce school behavioral expectations.
- Counsel students and parents about school and district policies, restorative practices and building a culture that meets the needs of our community.
- Assist in the planning, developing and implementing of individual student behavior plans.
- Serve as a resource to staff in dealing with classroom management issues.
- Assist in developing programs to promote positive student behavior, collaboration, restorative practices and intervention strategies.
- Maintain appropriate discipline records.
● Provide supervision at extracurricular events.
● Assist with and monitor student behavior and relationships at key times such as lunch, driveline, before and after school and during passing periods
● Maintain, support and champion a positive culture and climate
● Other duties as assigned

Qualifications:
● Experience Required: Three years’ successful teaching or prior job related experience with increasing levels of responsibilities in school setting.
● Attendance Requirement: Regular attendance is necessary and is essential to meeting the expectations of the job functions.
● Valid Colorado teaching and/or administrative license (preferred).

Submit cover letter, copies of all qualification documents, reference letters, STEM application and supporting documentation in email to careers@stemk12.org. Include position title and last name in subject line of email.