



STEM School Highlands Ranch SAC Monthly Notes March 06, 2019

Meeting Date: March 06, 2019

Meeting Location: STEM School: The SYNC Room 113

Time: 6:00pm – 8:00pm

Present:

Lauren Pickett, SAC Chair

Kelly Reyna, SAC Vice Chair

Amy Winans, SAC Recorder

Tom Wendling DAC Rep

Erin Gomez, PTO Rep

Ed Spencer, Parent Rep

Karen Ramon, Secondary Rep

Anne Marie Blackburn, Parent Rep

Dr. Karen Johnson, Dir of Curriculum and Accountability

Absent:

Deb Marshall, Teacher Rep

Ishmeet Kalra, Parent Rep

Roy Martinez, (board member)

Guests: Kimberly Lander, Franceen Thompson, Shelly Schell, Elizabeth Davis, Michelle Otto, Laura Nicoara

Meeting was called to order at 6:06 by Lauren Pickett

Minutes from January 16, 2019 were approved. Motion by Tom Wendling, Seconded by Erin Gomez, majority approved.

Dr. Johnson started the meeting with a review of the Mission Statement of STEM School Highlands Ranch

Principal Report:

Reported on by Dr. Karen Johnson. On professional development days, Leanne Weyman has been doing professional efficacy trying to build community among the staff. We have a compensation team of teachers who come up with ideas and feedback on compensation packages. This year STEM can guarantee 3% raise due to mill levy. Changing to flat bonus based on longevity: 2k if returning 2nd year, 2500 for 3rd, 3k etc for a max of 5 years (3500 total). Based on this, 7-8% average increase overall (raise + bonus) for the returning staff. Talked about graduation. Is there a backup plan if Leanne cannot attend? The students were asked for input. They requested Hannah Reese who will fill Leanne's role at graduation. The new graduation requirements start with 2021 class. For those who might not be on a college-bound track, alternate tracks are being introduced.



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Teacher Report:

No ES report by Deb Marshall (absent)

HS report by Karen Ramon. Started a teacher feedback committee this year. This is for teachers so they can vet w/o going to admin. Top 3 vets: The discipline system currently vs the new system. How is the new system going to work? #2 Teachers having a voice in the new admin system. #3 Coaching: this is how teachers are evaluated now. What is going well and are there any changes needed?

AMB had a question about how the HS teachers are feeling about this and do they feel supported and any issues with turnover? KR didn't have too much info to share.

KJ said the job fair for teachers is next week and that she knows of, only 5 teachers so far needed in the whole school.

DAC Report:

Tom Wendling gave a report on DAC. No regularly scheduled meeting, Had winter forum instead. Next meeting is next Tuesday, March 12, 2019. The winter forum discussed mental health in the schools. Safety and security issues discussed. The last part of the forum was career and technical classes available.

PTO Report:

Given by Erin Gomez. STEM fest March 30, 2019. Spring funding is in April. KS cards if you reload 500.00 you get 1 hour of volunteer time (cumulative, over time over and over)

BOD Report:

Given by Lauren Pickett. They have met two times since SAC met last. Presentations by students. Feb meeting had two groups: all girl cyberpatriots team (came in 2nd in state) and the future city of Denver in 2021 group. BOD asks the kids questions and gets input.

CFO Starr Ake spoke at the Feb BOD meeting. STEM gets 600k from mill levy. We should get another 600k in the next 6 months.

Playfield budget has been approved. April 22, 2019 ground breaking ceremony 3:30-5:30
State Testing coming up. We have 1139 on the waitlist. Next year adding 1 more kindergarten class to make 4 total.

Unfinished Business:

UIP: Everyone has had an opportunity to review it and give comments to KJ. Agreed that it has been done. Final has been submitted but becomes live April 15, 2019



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Tom asked if CDE gives feedback. KJ said only schools who are low level or turn around schools. DCSD does look at it.

AMB has met with Deb Marshall for the Elementary Teacher planning time subcommittee but no report to date.

New Business:

Erin introduced Elizabeth Davis from Visa as a potential community representative. KJ said we need a brief resume from her to keep on file.

SAC to have a joint meeting with BOD April 30, 2019 from 5:30-7. Are there issues we want brought up? Erin wants a plan still for the HS capacity issue. There was a debate on what we think will actually happen.

Parent community doesn't know what SAC is. Lauren wants to get the word out about SAC so everyone knows and can be involved. PTO has invited SAC to help with STEMFest.

Lauren is planning to ask PTO for help in getting word out about SAC. SAC hopes to have a real election. Ed and Lauren terms are up but are eligible for another term if they want. Neither Ed nor Lauren are returning and Ish and AMB are interim positions so we will have 4 open positions for the 2019-2020 school year.

Positions open until March 31. Election in April and have the voting open for a week starting April 4.

SAC survey to start thinking about. When do we want to get SAC Survey out? KJ and AW suggested March 30 at STEMFest. Blast email 3.27 about the survey and then in newsletter the next day.

OPEN FORUM

EG proposed to go to quarterly meetings next year. Discussion about this. Many pros and cons. Looking at calendar, looks like 7 meetings next year. There is quite a bit of information to cover each meeting so moving to four meetings a year probably not feasible. Will/Can combine with BOD and PTO for a few meetings.

Next mtg in April 17 and the BoD on April 30th.