

Updated STEM K-12 Transition Plan

Ensuring stability and continuity for our teachers, students and families to uphold our mission of *Never Stop Innovating*.

Created on August 31, 2020

Updated on September 24, 2020, October 8, 2020 and November 20, 2020

Transition Plan

- The Transition Plan was established in Late-August/Early September of 2020 to enable STEM to continue on its upward trajectory after the departure of two Leadership Team members.
- The Transition Plan was updated in October 2020 to announce identified gaps and how those gaps would be addressed.
- The Transition Plan is being updated again to account for the departure of Stephanie Mendrala, Director of Professional Development at the end of November.

Transition Plan

- Stephanie Mendrala is collaborating with interested teachers and instructional coaches on identifying ways to be innovative with the Professional Development and Teacher Care Models at STEM.
- Since the last update in October, STEM has hired:
 - Nancy Szczekocki - Testing Coordinator
 - Amie McElroy - Dean of Students
 - Jessica Connelly - Career Discovery Advisor
 - Jeff Maher - Communications Manager
- Hiring of a Recovery Coordinator is in-progress.
- We will continue to update the Transition Plan as we identify and fill gaps.

STEM Leadership Team Update

Jenny Johnson

Interim Director of
Student and Staff
Support

LynAnn Kovalesky

Interim Elementary
School Director

Dr Penny Eucker

Executive Director

Liz Dougan

Director of Special Programs

Anna Magle-Haberek

Interim Middle School
Director

Dan Hoffman

Interim High School
Director

Dr Karen Johnson

Director of Curriculum and
Accountability



Who We Are

- Never Stop Innovating guides all work at STEM. The teacher-created instructional model using problem based learning, maximizes student growth spanning K-12.
- This instructional model requires an exceptional faculty.
- All resources are allocated to support STEM's faculty to *Never Stop Innovating*.

What We Believe

1. Humans are most creative when they feel safe and valued.
2. STEM is a think tank, a learning lab, and a catalyst for creativity.
3. STEM empowers students to lead with confidence and character.

Next Steps

- The Staff Feedback Team (SFT) and the Advisory Council (AC) have and will continued their work to assist teachers, administrators and/or teams with any concern that arise throughout the remainder of the year.
- Each of these teams will continue to meet regularly with administration based on the needs of our organization.
- All stakeholders at STEM are encouraged to conference with these skilled, thoughtful teams as necessary.

How we will move forward

- STEM leadership will continue to serve our faculty who nurture our students to maximize their potential. The realignment of responsibilities holds this as our highest priority after safety.
- Nicole Bostel, Director of Communications, will assist with the messaging of how to navigate the organization to access resources and to get answers to any question or concern.

How we will move forward

- The current leadership team will continue to examine and distribute responsibilities to those most skilled and passionate about the needed role.
- Long ago, STEM moved away from titles to responsibilities aligned with skills and passion.