

## **STEM School Highlands Ranch Opening**

Position: Assistant Lacrosse Coach

Start Date: February 2021

Salary range: A one time stipend will be offered for a head coach and assistant coach for each athletic team.

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially-changing world. STEM School is a K through 12th grade Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; Come see what we do every day!

We believe:

1. We equip students to succeed in an exponentially changing world.
2. We leverage the power of collaboration.
3. We relentlessly reinvent and adapt.
4. We forge pathways of discovery through continuous inquiry and experimentation.
5. We nurture unlimited human potential.
6. We ethically and positively impact the world.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

STEM School Highlands Ranch is looking for a leader to support the head coach in the development and growth of our high school Boys Lacrosse program. This person should be willing to support the athletic program as well as embrace STEM's vision for students where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever changing future. Therefore, in addition to teaching the fundamental skills, strategy, and teamwork necessary for athletic success coaches should model and teach character development along with the habits and skills necessary for success later in life. At STEM we believe in educating the whole person and our teacher-coaches play a crucial role in supporting our student-athletes growth and development.

### **ESSENTIAL JOB FUNCTIONS:**

- The assistant coach reports to the head coach and athletic director.
- The assistant coach supports the head coach with instructing players in the rules, regulations, equipment, and techniques of the sport.

- The assistant coach organizes and directs individual and small group practice activities/exercises as directed by the head coach. Assesses player's skills, monitors players during competition and practice, and keeps the head coach informed of the athletic performance of students. Assists with determining game strategy.
- The assistant coach helps support the head coach with supervising athletes during practices and competition.
- The assistant coach supports the head coach in maintaining a safe environment for all student-athletes under their care. This means compliance with all sports medicine expectations (concussion sit-out, observed lightning, heat exhaustion, etc...), active supervision, and prevention of bullying/hazing activities. Additionally, assistant coaches should help document and communicate with the athletic director any issues related to student safety.
- The assistant coach is responsible for teaching and modeling good sportsmanship and character development. Appropriate behavior towards players, officials, opponents, and spectators should be demonstrated at all times.
- The assistant coach supports the head coach in setting the roster, checking eligibility, collecting the necessary paperwork, and tracking statistics.
- The assistant coach helps support the head coach in communicating with the athletic director, parents, students, the community, and the media. Professionalism and adherence to the Coaches Code of Conduct are expected in all communication.
- The assistant coach is responsible for building positive relationships with student-athletes, parents, and the school community.
- The assistant coach supports the head coach in scheduling and planning for practices, games, and team events. Additionally, the assistant coach helps plan and supervise transportation.
- The assistant coach helps support the head coach with checking out and checking back in athletic equipment and uniforms for their team(s).
- The assistant coach is responsible for maintaining compliance with league bylaws. This includes ensuring students have been cleared to participate with the athletic director. It also includes enforcing academic and behavior expectations of the school.
- The assistant coach is required to maintain knowledge and compliance of all district and school policies.

#### QUALIFICATIONS REQUIRED:

- Lacrosse experience required.
- Coaching experience preferred.
- Experience working with high school age children preferred.
- Outstanding organization and communication skills preferred.
- Completion of a concussion course per State Legislation and CHSAA By-Laws.
- CPR, AED, and First Aid Certification required.
- DCSD Authorization required (background check and fingerprinting).

#### WORKING CONDITIONS

- Heavy physical lifting (50 lbs – items of various shapes and sizes).
- Overhead lifting and squatting required on a daily basis.
- Repetitive motion.
- Standing, bending and kneeling.
- Eye/hand coordination.



**DIRECTIONS:**

Submit a cover letter, resume (displaying coaching experience) and two references in an email to [careers@stemk12.org](mailto:careers@stemk12.org). Include position title and last name in the subject line of email. Include the position title in the subject of the email.