

STEM School Highlands Ranch Opening

Position: Head Lacrosse Coach

Start Date: February 2021

Salary range: A one time stipend will be offered each season.

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially-changing world. STEM School is a K through 12th grade Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; Come see what we do every day!

We believe:

1. We equip students to succeed in an exponentially changing world.
2. We leverage the power of collaboration.
3. We relentlessly reinvent and adapt.
4. We forge pathways of discovery through continuous inquiry and experimentation.
5. We nurture unlimited human potential.
6. We ethically and positively impact the world.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

STEM School Highlands Ranch is looking for a coach to develop and grow our boy's Lacrosse program. This person should be willing to support the athletic program and embrace STEM's vision for students where every child develops the innate knowledge, skills, creativity, and character to thrive. Lead, and succeed in an ever changing future. Therefore, in addition to teaching the fundamental skills, strategy, and teamwork necessary for athletic success, coaches should model and teach character development along with the habits and skills necessary for success later in life. At STEM we believe in educating the whole person and our teacher-coaches play a crucial role in supporting our student-athletes growth and development.

ESSENTIAL JOB FUNCTIONS:

- The head coach reports to the athletic director.
- The head coach is responsible for supervising assistant coach(es).
- The head coach is responsible for coordinating with the athletic director to schedule and plan practices, games, and team events.
- The head coach is responsible for holding tryouts and setting the team.

- The head coach is responsible for communicating with the athletic director, parents, students, the community, and the media. Professionalism and an adherence to the Coaches Code of Conduct is expected in all communication.
- The head coach is responsible for establishing a culture of excellence on their teams.
- The head coach is responsible for building positive relationships with student-athletes, parents, and the school community.
- The head coach is responsible for maintaining a safe environment for all student-athletes under their care. This means compliance with all sports medicine expectations (concussion sit-out, observed lightning, heat exhaustion, etc...), active supervision, and prevention of bullying/hazing activities. Additionally, head coaches should document and communicate with the athletic director any issues related to student safety.
- The head coach is responsible for checking out and checking back in athletic equipment and uniforms for their team(s). Additionally, coaches are responsible for the proper storage and maintenance of athletic equipment and uniforms in cooperation with the athletic director.
- The head coach is responsible for communicating with the athletic director equipment needs. Communication should be well in advance of need (two seasons ahead - ex. order in the fall for spring sports).
- The head coach is responsible for tracking and reporting season statistics, updating school records, and selecting award winners (MVP, Most Improved, Character/Leadership).
- The head coach is strongly encouraged to develop an offseason program with workouts, summer league competition, team/individual camps, and/or team events to prepare the team for the coming school year.
- The head coach is responsible for teaching and modeling good sportsmanship and character development. Appropriate behavior towards players, officials, opponents, and spectators should be demonstrated at all times.
- The head coach is responsible for maintaining compliance with CHSAA bylaws. This includes ensuring students have been cleared to participate with the athletic director. It also includes enforcing academic and behavior expectations of the school.
- The head coach is required to maintain knowledge and compliance of all district and school policies.

QUALIFICATIONS REQUIRED:

- Lacrosse experience required.
- Coaching experience preferred.
- Experience working with high school age children preferred.
- Outstanding organization and communication skills preferred.
- Completion of a concussion course per State Legislation and CHSAA By-Laws.
- Successfully pass the CHSAA coaches test, acquire CHSSA coaching registration and complete a
- CPR, AED, and First Aid Certification required.
- DCSD Authorization required (background check and fingerprinting).

WORKING CONDITIONS

- Heavy physical lifting (50 lbs – items of various shapes and sizes).
- Overhead lifting and squatting required on a daily basis.
- Repetitive motion.
- Standing, bending and kneeling.

- Eye/hand coordination.

DIRECTIONS:

Submit a cover letter, resume (displaying coaching experience) and two references in an email to careers@stemk12.org. Include position title and last name in the subject line of email. Include the position title in the subject of the email.