



CREATE A TEACHER CARE MODEL THAT PROMOTES GROWTH AND SUPPORT

STEM SCHOOL HIGHLANDS RANCH STRATEGIC GOAL

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TEACHER CARE MODEL

GOAL OVERVIEW

Practice:	Name
Name of Goal:	Building a Teacher Care Model
Responsible Party:	Stephanie Mendrala
Committee Members:	Stephanie Mendrala, Erik Jacobson, Mandy Martinez, Jason Gillet, Karen Johnson, Tara Broyd, Tom Wendling, Abbi Kaplan, Simi Basu

OBJECTIVE

- To create a teacher care model that promotes growth and support.
- To increase teacher retention
- To provide training and support for new to STEM teachers
- To develop a STEM Teacher Institute

AREAS OF FOCUS

1. Ongoing Teacher Support
 - Increase # of instructional coaches on staff.
 - Release time for teacher mentors
2. Teacher Training
 - Additional training time added to the beginning of the year for new teachers, mentors and Instructional Coaches.
 - New STEM teacher curriculum
3. Teacher compensation
 - Stipends, competitive salary and higher ed opportunities
 - Work with Teacher Compensation Committee
4. STEM Teacher Institute
 - Prototype with our teachers 2019-20

METRICS

ONE YEAR METRIC

Curriculum developed for STEM Teacher Institute

THREE YEAR METRIC

Increase number of coaches, 1:7 and increase release time to 25 hours/month per coach.

GOAL OF METRICS

STEM will be a community in which staff feel supported and inspired to Never Stop Innovating. Teachers nationwide will participate in our STEM Teacher Institute as a certified induction process or as an alternative licensure program.