



## STEM School Highlands Ranch SAC Monthly Notes August 21, 2019

Meeting Date: August 21, 2019

Meeting Location: STEM School: Room 101

Time: 5:00pm – 6:00pm

### Present:

Kelly Reyna, SAC Chair

AnnMarie Blackburn, SAC Vice Chair

Amy Winans, SAC Recorder

Tom Wendling DAC Rep

Aleza Bautista, PTO Rep

Angela Tolar, Parent Rep

Erin Gomez, Parent Rep

Ishmeet Kalra, Parent Rep

Dr. Karen Johnson, Dir of Curriculum and Accountability

Community Rep: Liz Davis

### Absent:

Roy Martinez, (board member)

Patrick Callahan, ES Teacher Rep

Abbi Kaplan, Secondary Rep

### Guests:

Tamara Emge

Tobi Anderson

Kathryn Zerr

Adelita Campbell

Brian Gisi

Andrew Tong Lisa Winans

Beth Gisi

Bernadette Amaya

Lauren Pickett

Shanna O'Reilly

Lacy Gonzales

Marna Kebel

Courtney Dickerson Laura Wyse

Susanna Spear

Jennifer Cruz

Meeting was called to order at 5:02 by Kelly Reyna

### Vote 2019-2020 Officers

Chair : Kelly Reyna

Vice Chair: AnnMarie Blackburn

Recorder: Amy Winans

DAC Liason: Tom Wendling

Parent Members: Ishmeet Kalra, Erin Gomez, Angela Tolar

PTO Rep: Aleza Bautista

Teachers Reps:

ES: Patrick Callahan

Secondary: Abbi Kaplan

Community Rep: Liz Davis

Move to approve by Erin, 2<sup>nd</sup> by Kelly, majority moves it forward



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### Minutes and Bylaws:

3/6/19 meeting minutes. Erin moved to accept minutes, 2<sup>nd</sup> by Aleza, Angela abstained

SAC Bylaws – Ishmeet moved to accept Bylaws, 2<sup>nd</sup> by Erin, majority approved

Acknowledged Sunshine Law

Acknowledged Roberts Rules of Order

### Tentative SAC Schedule for 2019-2020

9/18/19

October – No meeting due to Fall Break. Propose joint meeting

Kelly proposes a meeting 10.23.19 for just SAC

11/20/19

12/18/19

1/15/20

2/19/20

March – no meeting due to spring break. Propose joint meeting

tbd, may just skip and talk about parent survey being discussed in Feb instead of March

4/15/20

5/20/20

### New Business:

BOD meeting SAC representative 9/3/19 @5:30 HS Commons

will need others to attend from SAC during the year. Use sign up genius to make sure someone goes on a particular day. Erin volunteered to get signupgenius going

SAC Lanyards need representation when we attend events. Suggested lanyards.

SAC T-shirts Erin got us shirts for SAC funded by Erin.

Next meeting suggested agenda items:

- lock down drill process changes 9.18.19

- Parent FB engagement (getting somewhat hostile at times)

  - Aleza received clarification on parent page vs school page

  - Angela mentioned the moderator of the FB page did well at letting the people know that we are all adults

  - Small discussion about the FB pages and their function

Erin had many agenda items to add:



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Would like to see September for safety and teacher attrition. Erin addressed Dr. J and asked if we can have the broad information on attrition. Dr. Johnson agreed. Erin pressed for a date for Dr. J...she agreed next meeting. Can't give personal info but have broad categories.

Would like Robert to address safety in September

More info on drills and communication

SAC gives BOD suggestions for how to spend budget monies. More of a re-alignment than using excess money. Aleza brought up #STEMStrong monies. How to spend that? Also, the HR Herald had an article about schools applying for safety monies. Due Mid September

Curriculum, advanced math seems to have gone down lately

Grace Peil is taking over Student Council. Kelly asked for clarification on how student council works.

### **Standing Reports:**

Directors Report from Dr. Johnson

Update on summer work. Spent much of summer working on transition back to school. From perspective of students and staff. STEM working with All Health. Making sure we have help to support the community at school

STEM applied for a grant and was accepted for support. Paid for a full time counsellor. Going to be Evan all year. Douglas County charter renewal this summer for 5 years. Working on provisions presented in the spring and the few new ones that came up

SAC meeting minutes need to be sent to DCSD

Also in the summer. Hiring of staff. 34% attrition right before school which is in line with other charter schools

Typically do exit interviews. Over the summer STEM reached out to some staff who left and some have not responded, some have.

Also called schools and sent letters in transcripts letting them know they have kids/staff who may need additional support



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STEM at about 1800 students Will continue to bring people off waitlist until we get to 1850. Question from Angela, attrition on students and it's about 100 which is typical year to year

In the last 2 weeks, we've lost around 30 students. Currently reaching out to them (families)

STEM added additional Kindy.

Current enrollment is 570 ES, 600 MS close to 600 in HS

Updated safety plan. BOD has a safety committee which will get a report when they resume. Team of BOD and parents as well. Doing research and making recommendations. Ish asked if SAC represented on parent side of committee.

Kelly is there a schedule time for the committee to reconvene? Not that they know of Ish, who can we contact, Heidi Elliot, Bryan Sapp (both no longer on the board)

Admin team, held to standards, full time SRO now, safety drills, FT security company, raptor system in place.

Erin asked if people on tours are badged; yes.

Now an officer goes on the tour with the group

Drills: Some practice with drills and staff. Have gone through the standards on drills (posted in the class). Last year they practiced drills with officers  
STEM has changed drill sound. When sounds go off and you hear the voice, it's Ms. Weymans voice. Planning our safety day, like in the past, just the lockdown drill (next week). Bringing in police and fire, etc.

Practice fire and shelter in place and lock out when business as usual next week  
Can't disclose all safety details because we need to make sure not everyone knows (can't disclose everything)

Erin asks, for the drills, prevailing thought, is NOT to have impromptu drills. Is STEM thinking about that? For the lockdown we are going to let everyone know next year.

New communication director coming in 2 weeks. Ish asked that communication director attend SAC mtg. Dr. Johnson agreed.



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### OPEN FORUM -

Kathryn Zerr – consider programming for ALL kids to strengthen their mental health

Adelita Campbell - Went to July BOD, watch dogs and watch dogs and talked to the owner but never heard back. She would be paying for this if they don't give it free. Her husband would spear head it, \$450 a year

Andrew Tang - is there somewhere to see the governance of STEM..ie SAC, DAC, PTO etc  
Concerns about transparency and communications. Specifically security. If FB isn't answered, this will get to press and we don't want that. If you can't manage the message, the message will be managed.

Berndatte Amaya – retention of counsellors, qualifications, statewide the pay is low, finding out about the school psychologist and student ratio.

Aleza presented about this to Ms. Boland and Ms.Weyman.

Jennifer Cruz – how is the transition going for the kids back at school. Her kid isn't doing so well. How is the message getting to the broad population in the school.

Beth Gisi - 7<sup>th</sup> year at STEM – Explained how her day goes and how the transition is going. She tries to reassure the kids in her class when there is an unusual sound. Doesn't know what more can be done.

Ish, are there strategies to teach the kids coping skills when there is a loud noise in a quiet room? Some, yes. Keeping an eye out for unusual behaviours.

Tamrya Security/safety committee not in existence, needs to be

### **Adjourn motion**

**Ish** motioned to adjourn at 6:18