

## **STEM School Highlands Ranch Opening**

Position: 3-5th Teachers

Start Date: August 2021

Salary range: \$40,000 to \$55,000/annual

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

### **We believe:**

1. We equip students to succeed in an exponentially changing world.
2. We leverage the power of collaboration.
3. We relentlessly reinvent and adapt.
4. We forge pathways of discovery through continuous inquiry and experimentation.
5. We nurture unlimited human potential.
6. We ethically and positively impact the world.

### **What we expect:**

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

### **Position Overview:**

- As a teacher, you will be expected to plan, organize, and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential. You are challenged with new teaching methods and educational tools in an ever changing and strategic environment.
- You will plan, prepare and deliver instructional activities that facilitate active learning experiences and establish and communicate clear objectives for all learning activities. You will utilize technology and integrate the use of technology to provide a variety of learning materials and resources for use in educational activities, instruct and monitor students in the use of learning materials and equipment, observe, evaluate, encourage and provide feedback on students' progress and development preparing required reports on students and activities.
- Teachers are responsible for managing student behavior in the classroom by establishing and enforcing rules and procedures, maintain discipline in accordance with the rules and disciplinary system of the school, and applying appropriate disciplinary measures where necessary. Our

teachers are an integral part of the school and the school community, performing certain duties including, but not limited to, student support, counseling students with academic problems and supporting certain extracurricular activities such as social activities, sporting activities, clubs and student organizations, participating in department and school meetings, and parent meetings.

**Position Requirements:**

- Plan and implement problem-based lessons based on state standards.
- Create engaging lessons that integrate technology, science and engineering that also develops student critical thinking and problem solving skills.
- Ensure the success of all students by continually assessing student progress toward mastery of standards and keep students and parents well informed of student progress.
- Provide accommodations and modifications for growth and success of all students.
- Collaborate with colleagues with the intent of deepening pedagogical content knowledge, improving teaching practices, and creating problem-based learning opportunities.

**Qualifications Required:**

- Bachelor's degree or higher from an accredited institution with a valid state teaching license and highly qualified content knowledge.
- Experience with Learning Management Systems and Google preferred.

**Directions:**

Submit cover letter, copies of all qualification documents, reference letters, STEM application and supporting documentation in email to [careers@stemk12.org](mailto:careers@stemk12.org). Include position title and last name in the subject line of email.