

STEM School Highlands Ranch Opening

Position: School Nurse

Start Date: Immediately

Salary range: \$65,000- \$92,000 depending on years of relevant experience. Training through DCSD is a plus.

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

We believe:

1. We equip students to succeed in an exponentially changing world.
2. We leverage the power of collaboration.
3. We relentlessly reinvent and adapt.
4. We forge pathways of discovery through continuous inquiry and experimentation.
5. We nurture unlimited human potential.
6. We ethically and positively impact the world.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Position Responsibilities:

- To be able to function as the school nurse assigned to the school. Coordinate with the District Nursing Supervisor to maintain compliance with District Healthcare Guidelines.
- Provides health services to strengthen and facilitate the educational process by modifying or removing health-related barriers to learning in the individual students.
- Promote an optimal level of wellness of students and staff by providing preventive health services to facilitate the students and staff's optimal physical, mental, emotional and social growth and development.
- Identify problems and disabilities and provide such services as case finding, health education, referring, and care in order to help prevent serious health problems and manage current chronic conditions.
- Promotes and protects the optimal health status of school-age children
- Provides health assessments
- Obtains a health history
- Screens and evaluates findings of deficit in vision, hearing, growth, etc.

- Observes the child for development and health patterns in making nursing assessments.
- Identifies abnormal health findings.
- Develops and implements a student health care plan
- Interprets the health status of students to parents and school personnel.
- Initiates referral to parents, school personnel or community health resources for intervention, remediation and follow through.
- Provides ongoing health counseling with students, parents, school personnel or health agencies.
- Utilizes existing health resources to provide appropriate care of students.
- Maintains, evaluates and interprets cumulative health data to accommodate individual needs of students
- Plans and implements school health management protocols
- Participates in home visits when indicated to assess the family needs as related to the child's health.
- Develops procedures and provides for emergency nursing management for injuries/illnesses 16. Promotes and assists in the control of communicable diseases.
- Provides health education and anticipatory guidance
- Provides direct health education, and health counseling to assist students and families in making decisions on health and lifestyles that affect health.
- Participates in health education directly and indirectly for the improvement of health by teaching persons to become more assertive health consumers and to assume greater responsibility for their own health.
- Serves as a resource person to the school staff members in health instruction.
- Coordinates school and community health activities and serves as a liaison health professional between the home, school and community.
- Acts as a resource person in promoting health careers.
- Engages in research and evaluation of school health services to act as a change agent for school health programs and school nursing practices.
- Provides consultation in the formation of health policies, goals and objectives for the school district.
- Participates in the IEP and 504 plan development.

Ideal Candidate will demonstrate:

Knowledge of:

- Principles and practices underlying professional nursing.
- Principles and practices underlying the special field of school health.
- Current trends in nursing and of literature in the fields of school health.
- Organization and administration of other cooperating agencies.
- State and local laws relating to health and social issues.

Ability to:

- Participate cooperatively in a program of school health nursing.
- Exercise professional judgment in making decisions.
- Communicate appropriately, collaboratively, and effectively with students, parents, administrators, other school personnel, health care providers, and community agencies.
- Demonstrate a genuine interest in the student population and its health needs.

- Organize a health office and manage time.
- Be a self-starter or self-motivated.
- Use a computer and various software applications.

Qualifications Required:

- Qualified to practice as a Registered Nurse in the State of Colorado and holds an unrestricted license
- Certified in CPR
- Minimum of one (1) year experience in public health nursing, community health nursing, school health nursing or pediatric nursing preferred.

Directions:

Please submit the following to careers@stemk12.org (include position title and last name in subject line of email);

Fill out this [Application](#). Note, you will need to download this application form, fill it in and save it locally to your computer, then return it via email with the following items:

- Cover Letter
- Resume
- Transcripts
- References