

**STEM School**  
**Board of Directors Meeting**  
January 4, 2022  
5:30pm – 7:00pm  
High School Commons  
**Minutes**

**I. Call to Order:** 5:30 PM

- i. **Roll Call** conducted by Roy Martinez  
Directors Present: Kelly Reyna, Carla Gustafson, Roy Martinez, Michelle Horne, Rudy Lukez, Nicole Smith (via phone), Nate Angell (via phone) and Ramesh Thatavarthi (via phone).
- ii. **Pledge of Allegiance** lead by Rudy Lukez

**II. Reciting of the Mission Statement** by Michelle Horne

**III. Review and approval of previous board meeting minutes:**

Carla asks to make an edit to the approaching meetings for the replication team. She would like to change the phrasing so that parents can attend the meeting virtually.

Motion: Approval of the previous board minutes with recommended changes.

Motioned to approve: Carla Gustafson

Seconded by: Kelly Reyna

All directors approved, and motion passed

**IV. Student leadership report:** John Masulit and Tjaden Litwiler 5:35 PM

- i. Students advise the board of the progress of the winter formal planning and give a brief update on upcoming events.
- ii. Since STEM has so much diversity the Student Government is taking action to celebrate all groups in the school.
- iii. Student feedback: Students love AP classes, but have expressed frustration with the way finals were scheduled. Student Government is actively working with Mr. Alsop to alleviate the issues presented.
- iv. Coming elections: Campaigns begin in March, election in the first week of April.

**V. Proposal for new board policy template (vote)- Michelle Horne** 5:50 PM

- i. The Board policy committee is working to make sure that there is consistency across all policies with the use of a template for all policies moving forward.
- ii. It was decided that the name STEM School Highlands Ranch will be used, and we can address titles for other locations at a future date.

Motion to approve the policy template:

Motioned by: Rudy Lukez

Seconded by: Kelly Reyna

All directors approved, and motion passes

**VI. Executive Director's Report (informational)- Dr. Eucker** 5:46 PM

- i. Staffing Updates- 2 new teachers have been hired. We still need secondary Spanish and Engineering teachers as well as EAs and IAs.
- ii. COVID: 149 student cases and 21 Staff. A significant number has been in the last 2 days.

iii. Updates: Staff party was enjoyed by all. Crossing guard training was approved. An 8th grade student was selected for the NYLF medical program for 2022. Our HS Cyberpatriot team made it into the state finals round. Staff is now engaging in a month-long wellness challenge.

**VII. Chief Executive Officer position and contract (vote)**

6:00 PM

i. Personnel committee presented their recommendation to divide out the Executive Director role at STEM and add a new title: Chief Executive Director of KOSON Schools. The function of this role will be specifically focused on replication, community, and the outward facing aspects of STEM. This role will work closely with the Executive Director who will be focused on managing STEM Highlands Ranch operations and administration. The proposed timeline is to have the CEO contract and description finalized and ready for board approval in March, then we can move forward with hiring the Executive Director to work alongside the CEO.

ii. The Personnel Committee recognizes Dr. Eucker's strong visionary leadership and they recommend she be the CEO for KOSON Schools.

Motion to break the current Executive Director role into 2 roles: Chief Executive Officer for KOSON Schools and Executive Director for STEM School Highlands Ranch.

Motioned by: Kelly Reyna

Seconded by: Carla Gustafson

All directors approved, and motion passes

Motion to appoint Dr. Eucker to be CEO for KOSON Schools starting at the beginning of the school year 2022-23.

Motioned by: Kelly Reyna

Seconded by: Nicole Smith

All directors approved, and motion passes

**VIII. Nomination of new Class B board member (vote)**

6:55 PM

Motion to approve Ishmeet Kalra as a Class B board member. She is the parent of two STEM students currently enrolled.

Motioned by: Kelly Reyna

Seconded by: Michelle Horne

All directors approved, and motion passes

**IX. Public comment**

7:00 PM

STEM parent requested the option to zoom into the BOD meeting in order to grow our audience.

**X. Adjourn Public Session**

7:02 PM

Motion to adjourn the January 4, 2022 Board Meeting

Motioned by: Roy Martinez

Seconded by: Kelly Reyna

All directors approved, and motion passes

**XI. No executive session**