

STEM School Highlands Ranch Opening

Position: Elementary Counselor (Full Time- 185 days/year)

Start Date: August, 2022

Salary range: \$48,160-\$79,715 (See DCSD Salary Compensation Licensed Hard to hire)

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

We believe:

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Directions:

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email careers@stemk12.org.

Position Requirements:

- Work collaboratively within the school environment and with appropriate stakeholders to advance the goals of the Counseling Program.
- Customize counseling services to meet individual student and school needs.
- Counsel individuals to help them understand and overcome personal, social or behavioral problems affecting their education.
- Use available technology resources to enhance the school counseling practice and program.
- Participate in professional development activities to improve knowledge and skills.

- Provide information to students and parents regarding academic progress, counseling programs, community resources, etc.
- Encourage two-way communication to enhance and promote the school counseling program.
- Maintain community partnerships to support students and their families.
- Deliver counseling services through classroom guidance lessons, small groups and individual counseling.
- Perform other related duties as assigned or requested.
- Support students in the successful transition from each grade level into the next phase.
- Demonstrate age-appropriate counseling practices that meet academic and personal/social needs.
- Use assessment data to measure student learning and academic growth and analyze results in planning counseling decisions.
- Refer and connect students to appropriate resources to enhance learning and development.
- Manage a counseling program in order to encourage and support academic achievement and personal/social development.

Qualifications Required:

- Counselor – CDE Endorsement
- Counselor - Place/Praxis
- Special Service Initial License
- Special Service Professional License

Desired Qualities in Counselor Candidate:

- Team player
- Positive outlook
- Flexible and open-minded
- Self-starter
- Independent thinker-willing to think outside the box

Knowledge, Experience, & Other Qualifications:

- Experience with student crisis support
- Experience with peer mentoring/tutoring, RTI, and 504 would be helpful, but not required.
- At least 2 years of experience of elementary school counseling is preferred.
- Must possess a valid Colorado Department of Education Special Service Provider License - School Counselor.