STEM School Highlands Ranch Opening

Position: Elementary School Counselor (full-time position)
Start Date: Immediately
Salary range: $43,680-$72,300 (See DCSD Salary Compensation Licensed)

Benefits: STEM School Highlands Ranch offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; See what we do every day!

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

We believe:

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

What we expect:
At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:
A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Directions:
To apply for this position, please click here to complete the STEM School Highlands Ranch Employment Form. Please follow all instructions in the form in order to complete the process correctly. IMPORTANT:

Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email careers@stemk12.org.

Position Requirements:

- Counsel students regarding educational issues such as course and program selection, class scheduling, school adjustment, ICAP, study habits, and college/career planning.
- Counsel students on personal, social, or behavioral problems affecting their educational situations.
- Deliver counseling services through classroom lessons, small groups, and individual counseling.
- Provide crisis support to individual students when needed; collaborate and provide resources to families when needed.
- Implement and coordinate 504 meetings and plans for students.
- Analyze data and use results to inform stakeholders and continuously improve programs.
- Use available technology resources to enhance the school counseling practice and program.
- Work closely with admin and members of the mental health team to plan, deliver, and promote social-emotional programming that can be embedded within the school framework.
- Maintain community partnerships to support students and their families.
- Participate in professional development activities to improve knowledge and skills.

Qualifications Required:

- Counselor – CDE Endorsement (Colorado Department of Education)
- Counselor - Place/Praxis
- Special Service Initial License or Special Service Professional License

Desired Qualities in Counselor Candidate:

- Team player
- Positive outlook
- Flexible and open-minded
- Self-starter
- Independent thinker-willing to think outside the box
- Ability to juggle multiple tasks and prioritize
- Ability to work with students, staff, administration, and families collaboratively and effectively

Knowledge, Experience, & Other Qualifications:

- Experience with student crisis support
- Experience with peer mentoring/tutoring, RTI, and 504 would be helpful, but not required.
- At least 2 years experience of middle or high school counseling is preferred.
- Must possess a valid Colorado Department of Education Special Service Provider License - School Counselor.