



**STEM School
Board of Directors Meeting**

May 5, 2020

5:30pm – 7:30pm

Zoom

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Webinar ID: 925 3941 4626

MINUTES

I. Call to Order

5:30 pm

i Roll Call

- Call to Order at 5:35PM.
- Directors present: Nicole Smith, Roy Martinez, Rudy Lukez, Trevor Kilpatrick, Thomas Wendling, Jeff Berg.
Directors absent: Tracy Scroggins, Ramesh Thatavarthi.
- Other attendees: Penny Eucker, Leanne Weyman, Karen Johnson, Nicole Bostel, Hannah Reese, Robert Hoornstra, Aleza Bautista, Kelly Reyna, and approximately 23 other attendees.

ii Pledge of Allegiance

- Nicole Smith initiated the pledge of allegiance.

II. Reciting of the Mission Statement

- Thomas Wendling recited the mission statement.

III. Review and approval of previous board meeting minutes

- Roy Martinez motioned to approve the 3/3/2020 minutes.
- Thomas Wendling seconded.
- All directors present approved.

IV. Student government presentation

5:40-5:50

- Fiza Jiwani delivered the student government presentation.
- The BOD approved a class of 2020 legacy parking spot in the school parking lot which the class will paint after parking lot repaving. The class intends for the spot to remain for a year until the class of 2021 graduates at which point that class could redesign the painting of the spot to commemorate the class of 2021 should they so choose.

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- The class of 2020 plans to hold senior events like prom, (unofficial) ditch day, and senior party one week prior to graduation should social distancing requirements allow.
- Memorial events for 5/7/2020 include a chalk memorial and a car parade.

V. Executive Director Report 5:50-6:10

- Dr Eucker acknowledged the outpouring of support for the one-year anniversary and student resiliency in recovery from the tragic shooting at STEM on 5/7/2019.

i TLCC results

- The BOD received a summary of TLCC results contained in the board book for the meeting.

ii Plans for graduation

- According to DCSD guidelines, graduation is postponed until 6/22/20. Should social distancing requirements prevent a traditional ceremony on this date, the alternate date is 7/20/20 either with a traditional ceremony if possible or in the virtual environment if not.

iii Student material return

- Nicole Bostel and Robert Hoonstra are coordinating the return of student personal items remaining in the school.
- Teachers and education assistants are sorting items into bags with the student name.
- To minimize entry into school buildings, families will pick up items in groups of 20-22 along driveline according to a schedule based on student grade level and last name.
- A health aide will return student medications during the process with scheduled appointments as needed for more sensitive medications.

May 7th STEMShares

- Hannah Reese summarized a **STEMShares** report contained in the board book.
- The effort supporting the one-year anniversary of the tragic shooting at STEM on 5/07/2019 is multipronged including:
 - acts of kindness,
 - mental health support,
 - creating connections between students, teachers, and educational assistant,
 - administration phone calls to encourage staff and students, and
 - a published helpline.

VI. Committee update 6:10-6:20

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- The Safety and Wellness committee has been fact finding to determine and improve current posture.
 - The committee will deliver a draft report with recommendations to the BOD in June. Some key recommendations will include best practices, parent involvement, and student connections to and support by an adult.
 - Nicole Smith asked about assessment of efforts. A parent representative on the committee has provided a military checklist as a starting point.
 - The School Resource officer will be attending training.
- The personnel committee is addressing two class B BOD openings by conducting a skills inventory of current directors.

VII. Executive director contract renewal

6:20-6:30

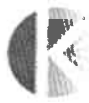
- The BOD proposes to offer Dr. Eucker a consulting contract through an independent contractor beginning in the 2020-2021 academic year. According to the PERA Benefits Services Division Compliance Manager based on information provided by Dr. Eucker, the arrangement would allow Dr. Eucker to work for the school without being subject to working after retirement restrictions as outlined in C. R. S. §24-51-1101.
- Rudy Lukez motioned to approve the consulting contract arrangement.
- Roy Martinez seconded.
- Nicole Smith, Roy Martinez, Rudy Lukez, Trevor Kilpatrick, and Thomas Wendling approved. Jeff Berg disapproved.
- The motion passed by a majority of the quorum of the BOD.

VIII. Election update- Rudy Lukez

6:30-6:40

- The electronic election for the Class A director position held by Thomas Wendling through his term ending 5/31/2020 will be in the same format as that of the May of 2019 elections.
- The election will have approximately 3000 voters each of which is eligible to vote for a single candidate.
- The election will be held 5/11/2020 through 5/15/2020.
- Each of the three candidates will provide a written statement with contact information should voters have additional questions.
- Four emails spaced through the election period will remind voters that the election is open to voting.
- The BOD recognized Thomas Wendling for his service as a class A director.

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IX. PTO update

6:40-6:50

- Aleza Bautista delivered the PTO update.
- The April meeting was cancelled as the meeting had been scheduled on Passover.
- The next meeting is scheduled for 5/13/2020. The committee will determine awards for the current grant cycle at this meeting.
- The PTO is planning to meet on the second Thursday of each month during the 2020-2021 academic year.
- The positions of Co-Vice President and Co-Treasurer are open.
- The Boondocks activity is cancelled. Whether or not the Pirates Cove activity will take place remains uncertain.
- A flier for teacher appreciation week is out. Boxes for appreciation notes replaces appreciation messages taped to school windows as announced on the flier.

X. SAC update

6:50-7:00

- Kelly Reyna delivered the SAC update, thanking Thomas Wendling for his service to the BOD, SAC, and DAC.
- At the most recent SAC meeting, Abbi Kaplan delivered a report indicating students are responding well to the virtual learning environment.
- The parent survey is underway.
- With two volunteers for two open positions, the committee did not need to conduct elections for the positions.
- The committee will carry over several open items into the next academic year examples of which are driveline, parking lot playground, elementary cafeteria acoustics, and involvement with building ships program.

XI. Public comment

7:00

- A parent commented that planned student trips arranged through Global Travel Alliance cancelled by the school due the pandemic has been a painful experience with a \$4000 personal loss even with trip insurance. The parent is seeking rectification and recommended an investigative committee including input from affected parents.
- A parent asked if the change in Dr. Eucker's employment arrangement would affect the contract term. The BOD responded that term remains the same.

XII. Adjourn public session

- Rudy Lukez motioned to adjourn public session
- Roy Martinez seconded.
- All directors present approved.

XIII. Convene executive session

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The Board may vote to recess into executive session pursuant to:

C.R.S. § 24-6-402(4)(e)(I): Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators

C.R.S. § 24-6-402(4)(b): Conferences with an attorney for the local public body for the purposes of receiving legal advice

- The BOD did not convene to executive session.

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