

APPROVED



STEM School Highlands Ranch

Minutes

KOSON Leadership Search Committee

STEM BOD Working Session

Date and Time

Wednesday October 26, 2022 at 9:30 AM

Location

Zoom

Directors Present

C. Gustafson (remote), I. Kalra (remote), K. Reyna (remote)

Directors Absent

N. Smith

Guests Present

L. Kovalesky (remote), N. Bostel (remote), S. Ake (remote), trina@nolimitscareer.com (remote)

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

C. Gustafson called a meeting to order on Wednesday Oct 26, 2022 at 9:34 AM.

C. Discussion on KOSON Leadership Search

Carla introduced Trina Maull, HR Consultant (through Colorado League of Charters) to the committee. Carla provided general background on our job search to Trina in a call last week and Trina has a copy of our draft requisition.

Trina provided her background and description of her role as our coach through the process. Trina also provided general questions and led discussion to help

provide information to her so she can provide guidance/recommendations on requisition and path forward.

Discussed potential organizational structures and immediate role (replication focus) vs future role (CEO of network of schools). Does it make sense to post a contract role for implementation manager to focus on replication now? Could the Interim CEO be extended through the end of the school year (or other timeline) until the more long term leadership role is better identified. Does this change the roles and responsibilities for the role that reports to the Board. Should the contract role for implementation report to the Interim CEO or does it make sense for the CEO role to be revised/filled at the same time that a contract role person is hired to focus on replication.

D. Action Items

Trina suggested that recent hire STEM HR generalist is also included in committee meetings going forward.

Need additional discussion by Board to think about future organizational structure. Current role is implementation/strategic role vs future role of CEO of network of schools.

Trina will send some example job requisitions for information.

Nicole B will send proposed organization charts (from replication applications) to Trina for background/information.

II. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:05 AM.

Respectfully Submitted,
C. Gustafson