

APPROVED



STEM School Highlands Ranch

Minutes

Board Working Session

KOSON Leadership Search Discussion

Date and Time

Wednesday November 16, 2022 at 5:30 PM

Location

P-Tech-1-Conf Room 115

Directors Present

C. Gustafson, I. Kalra, K. Reyna, L. Davison, M. Horne (remote), R. Lukez

Directors Absent

N. Smith

Ex Officio Members Present

K. Johnson

Non Voting Members Present

K. Johnson

Guests Present

trina@nolimitscareer.com (remote)

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

K. Reyna called a meeting to order on Wednesday Nov 16, 2022 at 5:37 PM.

C.

Presentation by Trina Maul

- Help with: Market data, Hiring/selection process, Onboarding
- Avg time to fill: 42-60 days
- CEO skills examples

Next steps:
Revise job description
Decide salary range
Post on 3-4 sites
Allow time
Work on hiring plan

Other considerations:
Onboarding, 9-12 mos, have a plan
Relocation package
Mentoring

D. Discussion on future KOSON leadership

Possible pitfalls in the process
Focus on HR school first
Much discussion about what it 'truly' needed

II. Closing Items

A. Summarize Next Steps for Search Committee

Next: Search committee will tighten up plan and meet with Trina again.

B. Adjourn Meeting

K. Reyna made a motion to to adjourn.
C. Gustafson seconded the motion.
The team **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:41 PM.

Respectfully Submitted,
M. Horne