

## Assembly Operator – INTERSHIP\*

### Overview

Baccara is the market leader in manufacturing products for automation such as air valves, air cylinders, and solenoid valves. With over 50 years of experience in the industry, we have built a reputation for excellence in engineering and technological innovations. Our commitment and capabilities to delivering top quality solutions has helped us build strong partnerships with customers and suppliers. We work closely with our customers to provide engineering expertise, custom design products, and electromechanical solutions for their valve and assembly requirements.

### Job Description Summary

We are currently seeking an Assembly Operator to join our team. The successful candidate will be responsible for assembling and troubleshooting automation products such as solenoids valves, air cylinders, wire harness, and electrical boxes. As an Assembly Operator, you will work closely with our engineering and production teams to ensure that products are manufactured to the highest standards.

### Essential Duties & Responsibilities

- Assemble products; pipe fittings, air cylinders, electromechanical power panels, electrical harness
- Troubleshoot and diagnose identified problems during the assembly process
- Use hand and power tools to assemble products according to work instructions and engineering requirements
- Ensure products meet quality standards and are tested thoroughly
- Collaborate with other team members to identify and resolve any production issues
- Maintain a safe and clean working environment by complying with procedures, rules, and regulations
- Perform other duties as assigned by the supervisor

### Skills

- Motivated, hardworking, and possess a strong work ethic
- High attention to detail and able to stay focused on task
- A self-starter with a positive attitude
- Ability to work under pressure to meet deadlines
- A stable work history
- Able to work independently or as part of a team
- Able to read/understand English and communicate effectively
- Reliable and dependable; work scheduled shift, be on time
- Follow company policies, procedures, practices, and standards of conduct

## Education and/or Experience

- High school diploma or education equivalent
- Minimum 2 years' experience in assembly or testing of automation products
- Experience with hand tools, power tools, and light assembly equipment
- Strong mechanical/electrical aptitude and ability to read work instructions, engineering drawings, and schematics

## Working Conditions/Essential Functions

- Indoor climate-controlled manufacturing environment
- Clean, professional working environment
- Hours 7:00-4:00 M-F (to be discussed upon hiring)
- Schedule: 15 hours per week – 5 hour shift (Flexible schedule, but requires consistent schedule)
- Ability to sit or stand through the duration of a shift
- Assembly work requires visual acuity, full finger and hand dexterity
- Must be able to sit for long periods, stand, bend, stretch, reach above shoulders, push, pull, squat, turn body and walk. Must be able to lift and/or move up to 30 pounds

If you are passionate about automation products and want to work for a market leader in the industry, we encourage you to apply for this exciting opportunity. We offer competitive compensation packages, opportunities for career growth, and a collaborative work environment