

CHRIS A. EBERHARDT

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Professional Experience

- Executive Director-** *Northwest Board of Cooperative Educational Services, Steamboat Springs, Colorado* **2020 to Present**
- Responsible for ensuring high quality Special Education services are provided to our six member school districts.
 - Strategic leader of a staff of 35, including 26 Special Service Providers serving nearly 700 students with Individual Education Plans.
 - Design, oversee and offer professional development for seven school districts, including Teacher Alternative Licensure and Principal/Special Service Provider Induction.
 - Leading the process to redesign and restructure NW BOCES to better serve and engage all stakeholders.
 - Presented at Colorado Association of School Executives (CASE) leadership conference on how media, bias and feelings influence behavior.
- Interim Superintendent-** *Brookings Harbor School District, Brookings, Oregon* **2019 to 2020**
- Interim leader of a southern Oregon coast district with 210 employees, 1,600 students and a 30 million dollar budget.
 - Lead extensive district data evaluation, system analysis and stakeholder engagement to develop a comprehensive Continuous Improvement Plan (CIP).
 - Led the planning of the CIP for 2020-2021 to better serve students who have been historically underserved in Oregon schools with more equitable access, opportunities, and enhanced support systems.
- Student Engagement Specialist-** *Dakota Ridge High School, Littleton, Colorado* **2018 to 2019**
- Evaluated student performance and made recommendations to improve systems, core curriculum and programs to improve student achievement in a comprehensive high school with 1500 students.
 - Aligned programs to ensure that student academic, social-emotional and intellectual needs are met through improved policies, interventions, structures, scheduling and pathways.
 - Initiated and guided the creation of a district wide rubric awarding credit for competency in core curriculums.
- High School Principal-** *McLain Community and Long View High Schools, Lakewood, Colorado* **2016 to 2018**
- Principal of the largest Alternative Education Campus in Colorado, serving 900 plus students a year in Jeffco Public Schools.
 - Supervised more than 90 staff, two high schools, a daycare for teen parents, an adult high school and monitored two budgets.
 - Re-structured schedule to create additional pathways and increased course offerings without raising FTE.
 - Initiated and guided the creation of a uniform district online application for students served in alternative settings.
 - Decreased absences by 35% and failures by 40%.
 - Implemented school a wide assessment system, related professional development and a continuous improvement plan to raise achievement in reading and math.
 - Created pathways with industry certificates and started concurrent enrollment with community college.
 - Expanded mental health and special education services for students.
 - Presented at Colorado Association of School Boards (CASB) annual conference on our influence as educational leaders.

High School Principal- *Eagle Academy, Highlands Ranch, Colorado* **2013 to 2016**

- Sole administrator of Alternative Education Campus high school serving 140 students, ages 16-21 in Douglas County School District.
- Reconfigured staff to increase core and elective course offerings without raising FTE
- Implemented new student orientations and award assemblies to honor student achievement.
- Increased enrollment by 30%.
- Expanded mental health services for students by advocating for, and hiring a full time social worker.
- Created a school store and related class to provide school food service and vocational training for IEP students.
- Became the first district school to implement teacher websites as a requirement.
- Initiated the creation of a uniform district online application for students served in alternative settings.
- Designed and co-taught a class to orient all new students entering Eagle Academy.

Professional Presenter **1992 to Present**

- Conducted over 500 presentations to more than 60,000 children and adults throughout the midwest.
- Engaging, dynamic and inspiring messages on understanding the relationship between perception and behavior.
- Presentation topics include leadership, communication, ethics, personality, culture, bullying and motivation.
- Conduct student assemblies, staff development, corporate team building, leadership and wellness training.
- Choosing to Build presentation at TEDx UNL and TEDx Dakota Ridge events.
- The Power of Perception presentation at SW Oregon Comm College and Communities That Care.

Assistant High School Principal- *Northwest High School, Grand Island, Nebraska* **2010 to 2013**

- Assisted in all daily operations to manage a school of 740 students, grades 9-12.
- Designed staff development and student ethics program.
- Conducted district wide in-services for creating a positive school culture.

Director of Alternative Education- *Northwest High School, Grand Island, Nebraska* **2000 to 2010**

- Researched, designed, implemented and directed an alternative education program.
- Response To Intervention and Student Assistance Team Chairperson responsible for investigating and planning student interventions.
- Created meaningful and relevant learning opportunities for at-risk students to earn credit toward graduation.
- Implemented a Performance Based Diploma plan for credit deficient students.
- Designed a GED school based tutorial program for students unable to earn sufficient credits for graduation.
- Collaborated with the community to organize various vocational and service learning experiences.
- Raised reading scores 1.5 grade levels of students per year by implementing researched based reading interventions.
- Established a school store, investment program, school wide recycling, dog training, and assembly program.

Classroom Instructor and Coach- *Northwest High School, Grand Island, Nebraska* **1988 to 2000**

- Taught Psychology, Sociology, American History, Government, and athletic strength training.
- Coached football and basketball for a combined 22 seasons.
- Social Studies teacher as part of a core curricular interdisciplinary team for 9th grade students.
- Designed service learning projects for Psychology students at local nursing homes and daycares.

Education and Certification

- **Master of Education in Educational Leadership May 2006-** *Doane College: Crete, Nebraska*
 - Endorsement in Secondary School Administration
- **Master of Science in Education May 1998-** *University of Nebraska at Kearney: Kearney, Nebraska*
 - Endorsement in Secondary School Counseling
- **Bachelor of Arts in Education August 1988-** *University of Nebraska at Kearney: Kearney, Nebraska*
 - Endorsements in Social Sciences, History and Physical Education

Related Professional Experiences

- **EF Educational Tour Counselor:** Sponsored and led student and adult tour groups to Europe.
- **Ambasketeers for Peace:** Recruited, escorted and coached a basketball team in a tournament in Kiev, Ukraine to improve relations with the former Soviet Union.
- **Close-Up Foundation Trip Director:** Led students to Washington, D.C. as part of an educational team.

Community Involvement and Recognition

- **Jefferson County Communities That Care:** Past board member that helped structure an evidence-based community change process focused on preventing youth substance misuse, violence and hopelessness.
- **TEDx Presenter:** Invited to present at two TEDx events.
- **Hall County Leadership Tomorrow:** Past board member as part of a non-profit organization that creates programming to develop youth and adult leaders in Hall County.
- **Central Nebraska Council on Alcoholism and Addictions:** Past member of council that addressed alcohol, tobacco and other prevention education, information, referral, intervention and recovery in central Nebraska counties.
- **Central Nebraska Humane Society:** Seven year board member and vice president. Led a successful capital campaign to build a new \$1.4 million animal shelter and retail pet center.
- **Grand Island Independent Newspaper Citizen Advisory Board:** Selected to be part of an advisory group to offer community input and suggestions for the local newspaper.
- **Hall County Leadership Tomorrow Graduate:** Selected to participate in a county-wide leadership program designed to develop promising leaders in the community.
- **Toastmasters International Communication and Leadership Award:** Recognized for outstanding contributions in the areas of communication and leadership while serving the community, state and nation.
- **Central Nebraska Humane Society Outstanding Volunteer Award:** Honored for exemplary service to the lives of companion animals, the organization and community it serves.

References Available upon request.