

STEM School Highlands Ranch Opening

Position: Instructional Coach (Grades 6-12)

Start Date: August 2023

Salary range: \$43,680-\$72,300 ([See DCSD Salary Compensation Licensed General](#))

Benefits: STEM School Highlands Ranch offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

We believe:

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Directions:

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT:

Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email careers@stemk12.org.

Position Overview:

STEM School is a K through 12th grade Charter School in the Douglas County School District located in Highlands Ranch, Colorado. The PBL Specialist will work as a colleague with classroom teachers to provide personalized support in student-centered learning in all content areas. The PBL Specialist will focus on PBL implementation, individual professional goals, standards-based goals, and pedagogy. The specialist will collaborate with the teacher in the development of learning experiences through classroom visitation, modeling, and co-teaching.

Position Requirements:

- Facilitate the intellectual and professional development of teachers.
- Create positive relationships with teachers and administrators.
- Communicate and demonstrate research-based instructional practices that result in increased student performance and improved classroom environment.
- Communicate effectively with all members of the school district and community.
- Encourage professional growth and provide organized, individual and/or group learning opportunities for teachers.
- Participate in goal/plan setting
- Assist teachers with designing instructional decisions based on assessment data and culturally responsive practices.
- Assist teachers in creating Problem-Based Learning units that are in alignment with Colorado standards and the curriculum.
- Instruct and support teachers with curriculum software products, and classroom/curriculum related technologies.
- Provide support in analyzing student assessment data.

Qualifications Required:

- Bachelor's degree or higher from an accredited institution with a valid state teaching license and highly qualified in either math and/or science content knowledge.
- Strong knowledge of Problem-Based learning
- Experience with Problem-Based Learning
- Ability to provide encouragement and instructional support to teachers.
- Positive and collaborative attitude
- Minimum 5 years high school math/science teaching experience preferred
- Experience with Learning Management Systems and Google preferred.