

APPROVED



## STEM School Highlands Ranch

### Minutes

#### Board of Directors Meeting

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**Date and Time**

Tuesday April 11, 2023 at 5:30 PM

**Location**

8920 Barrons Blvd.

P-TECH Mechatronics Room

Highlands Ranch, CO 80129

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**Directors Present**

C. Gustafson, I. Kalra, K. Reyna, L. Davison, M. Horne, N. Smith (remote), R. Lukez, R. Theret

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

R. Lukez

**Ex Officio Members Present**

K. Johnson

**Non Voting Members Present**

K. Johnson

**Guests Present**

A. Westfall, L. Kovalesky

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

K. Reyna called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Apr 11, 2023 at 5:30 PM.

### C. Pledge of Allegiance

### D. Reciting of the Mission Statement

### E. Approve Minutes

C. Gustafson made a motion to approve the minutes from Board of Directors Meeting on 03-07-23.

L. Davison seconded the motion.

The board **VOTED** to approve the motion.

### F. Approve Minutes

M. Horne made a motion to approve the minutes from Special Board Meeting on 03-24-23.

I. Kalra seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

|              |         |
|--------------|---------|
| R. Theret    | Aye     |
| K. Reyna     | Aye     |
| L. Davison   | Aye     |
| I. Kalra     | Aye     |
| C. Gustafson | Aye     |
| R. Lukez     | Absent  |
| M. Horne     | Aye     |
| N. Smith     | Abstain |

## II. KOSON Schools update

### A. CEO Updates

Karen Johnson shared IT updates, financials, upcoming changes to Amazon purchasing and the potential of DCSD shared bulk purchasing in the future. The 2023-24 Budget will be presented for BOD approvals in the May BOD Meeting.

Facilities Update- Submission of capital improvement, and PTECH, Cafeteria and Gym needs.

EVOLV updates- EVOLV Implementation Committee:12 members including BOD, staff, Students and Parents

Installation/training with Johnson Controls (Week of April 25)

We will have some media out over the next 2-3 weeks related to our lawsuit from May 7. Know that we are following all litigation and are in close contact with our legal team. Our focus remains on the safety of our students.

R. Lukez arrived at 5:35 PM.

### **III. Academic Excellence**

#### **A. STEM School Executive Director update**

LynAnn Kovalesky presented updates on community building, testing updates, teacher retention and staffing.

STEM Senior Events

STAFF PD Day

SBL Support- Mastery Connect

Parent Partnerships- #STEM Stronger Together

- Student attendance

- Internet/ Cell phone usage- request and encourage parents to address at home as well.

#### **B. Student Government - updates**

NA

### **IV. Board Updates**

#### **A. 2023 Class A Election**

5 candidates came through, we have had some activity, and there were at least 2 people who attended the meeting and then submitted the interest survey.

Nicole will be sending information out to parents tomorrow to review the candidate Bios, April 24th, prior to the vote.

#### **B. Policy updates**

We have a list of policies that we know need to be reviewed and updated, including policies regarding curriculum, volunteers, access to facilities, our adoption of Douglas county policies, fundraising, equity, superintendent regulation policy, and Waivers

We need to finalize as early as possible because these need to be approved prior to our renewal application in fall.

#### **C.**

## **BoardOnTrack**

In the May meeting the board should discuss how we can start using BOT to its full capacity. We need to put the public link on the website so that it is always live to our community in addition to streaming board meetings in a Webinar format.

PTO : Jeanie Brevoort asked if PTO could come twice per year to update the board on PTO. If SAC wants to do any updates to the board, they are invited to report as well. It was recommended the SAC report at least every quarter.

## **V. KOSON Leadership Search Committee**

### **A. Committee Updates and Next Steps**

Pre Screening indicates a candidate's feelings on salary, availability and understanding of the Job Description.

2 candidates are tentatively scheduled for the next step in the interview process on 4/20/2023 and there are 4 that are in the blind screening process.

The next batch would be scheduled for 4/17/2023, the board interview will be on the following Thursday. We have one more meeting to determine finalists, then board interviews will occur on the 25th.

The board discussed the benefits of naming the 2 existing candidates as finalists and moving to a public interview next week. It was determined that the board will set a zoom meeting on Wednesday 4/12 to discuss the feedback from shared services.

## **VI. Executive Session**

### **A. Convene to Executive Session**

C. Gustafson made a motion to Adjourn to Executive session pursuant to: C.R.S. 24-6-402(4)(b) & (e) to receive advice from the School's attorney on legal claims asserted by a former employee and to determine positions related to negotiations and to instruct negotiators.

I. Kalra seconded the motion.

At 7:00 PM

The board **VOTED** to approve the motion.

Executive session lasted 7:05pm - 7:30pm

## **VII. Resume Public Session**

### **A. KOSON Leadership Search Committee (cont)**

Finalized meeting dates.

April 17 @5pm via zoom for BOD screen of available candidates information and feedback from Shared Services and Admin.

April 19 @ 5:30pm in Ptech for finalists presentations.

## VIII. Closing Items

### A. Adjourn Meeting

L. Davison made a motion to adjourn meeting at 7:46pm.

I. Kalra seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:46 PM.

Respectfully Submitted,

M. Horne

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Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.