



## **STEM School Highlands Ranch Opening**

**Position:** Crisis & School Support Counselor (grades 6-12)- **GRANT FUNDED, ONE-YEAR ONLY**

**Start Date:** August, 2023

**Salary Range:** \$54,996-\$106,626 ([DCSD Licensed Hard-to-Hire Salary Compensation](#))

**Benefits:** STEM School Highlands Ranch offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

### **We believe:**

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

### **What we expect:**

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

### **Directions:**

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email [careers@stemk12.org](mailto:careers@stemk12.org).

### **Position Description:**

The Crisis & School Support Counselor supports the implementation of a comprehensive guidance and counseling program designed to address the social, emotional, educational and college/career readiness needs of all students. This position is a grant funded, one-year only position that focuses on crisis intervention and support, social-emotional counseling services, and supports the work of the Secondary Mental Health team.

**Position Requirements:**

- Provide crisis support to individual students, including serving as the point person and lead on secondary safety assessments for the crisis team; collaborate and provide resources to families when needed.
- Counsel students on personal, social, executive functioning, and/or behavioral problems affecting their educational situations.
- Provide social-emotional counseling and support through whole-class, small group, and individual formats.
- Support Counseling Team with the implementation and coordination of Section 504 Annual Review meetings and updating plans tied to PTSD and related mental health impairments.
- Work closely with admin and members of the mental health team to plan, deliver, and promote social-emotional programming that can be embedded within the school framework.
- Maintain compliance in all aspects of the mental health processes.
- Analyze data and use results to inform school counseling programming.
- Participate as a member of the Multi-Tiered System of Supports team for social-emotional intervention support.
- Other duties as assigned

**Qualifications Required:**

- Masters Degree in School Counseling
- Special Service Provider Initial License or Special Service Provider Professional License (School Counseling)- Colorado Department of Education
- Candidates eligible for or working towards licensure will be considered.

**Desired Qualities in Counselor Candidate:**

- Team player
- Positive outlook
- Flexible and open-minded
- Self-starter
- Independent thinker-willing to think outside the box
- Ability to juggle multiple tasks and prioritize
- Ability to work with students, staff, administration, and families collaboratively and effectively

**Knowledge, Experience, & Other Qualifications:**

- Experience with student crisis support and safety assessments
- Experience with Multi-Tiered System of Supports/Response-to-Intervention and Section 504.
- At least 2 years experience of middle or high school counseling is preferred but not required.