

STEM School Highlands Ranch Opening

Position: English Language Development Teacher (K-12)

Start Date: July 2024

Salary range: \$54,500 - \$116,582 (Full Time - 185 days)

*Please note, listed compensation does not account for possible wage adjustments in the 2024-25 academic year.

Benefits: STEM School Highlands Ranch offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

We believe:

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Directions:

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email careers@stemk12.org.

Position Description:

This position is a full-time 1.0 FTE English Language Development teaching position for grades K-12. This position provides individual and group services that emphasize improved educational performance in the realm of English Language Development for ELLs.

Position Requirements:

- This position is a full-time 1.0 FTE ELD teaching position for grades K-12.
- Provide individual and group services that emphasize improved educational performance in the realm of English Language Development for ELLs
- Administer the ACCESS exam for ELLs
- Provide collaborative consultation and documentation of results including assisting basic education staff with suggestions and implementation of intervention strategies, and providing recommendations and modifications to assist general education staff in working with ELL students in the classroom setting
- Provide/participate in school-wide activities
- Consult with parents, teachers, and other appropriate staff regarding the child's program and any adaptations/materials needed to facilitate improved performance in the classroom
- Provide direct services through a variety of methods (e.g. classroom presentations, co-teaching in general education settings, in-services to staff, etc.) as needed
- Maintain appropriate data on students to document current levels of performance and other pertinent information. Re-evaluate, as appropriate, to determine progress and future needs for ELD.
- Ability to establish and maintain effective collaborative relationships with school personnel, students and parents

Qualifications Required:

- Colorado Department of Education's Teacher License for Culturally and Linguistically Diverse Education (preferred). Otherwise, must hold a Teacher License (Elementary or Secondary) and being in the process of obtaining the Culturally and Linguistically Diverse Education endorsement.
- Successful completion of an education program by an accredited institution
- Excellent interpersonal skills
- Proven written and verbal communication skills
- Experience collaborating with team members and providing constructive and instructive feedback
- Ability to be flexible and adapt to changing priorities
- Strong organizational skills
- Responsiveness; Follow up and follow through with students, parents, and faculty members
- Knowledge of both Mac and PC, Google