

## **STEM School Highlands Ranch Opening**

**Position:** Middle School Science Teacher

**Start Date:** July 2024

**Salary Range:** \$54,500 - \$116,582 annually (Full Time - 185 days/year)

\*Please note, listed compensation does not account for possible wage adjustments in the 2024-25 academic year.

**Benefits:** STEM School Highlands Ranch offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

### **We believe:**

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

### **What we expect:**

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

### **Directions:**

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email [careers@stemk12.org](mailto:careers@stemk12.org).

**Position Description:**

Under supervision of the Director, teaches and instructs students in academic subject matter, along with social, behavioral, and other educational or related skill areas; plans, develops, organizes, implements, and assesses a comprehensive educational program for students; assists in other school programs as assigned; creates a supportive and flexible program and environment conducive to learning and personal growth according to each student's ability and interests. Encourages students to develop and fulfill their academic potential.

**Position:**

- As a teacher, you will be expected to plan, organize, and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential. You are challenged with new teaching methods and educational tools in an ever changing and strategic environment.
- You will plan, prepare and deliver instructional activities that facilitate active learning experiences and establish and communicate clear objectives for all learning activities. You will utilize technology and integrate the use of technology to provide a variety of learning materials and resources for use in educational activities, instruct and monitor students in the use of learning materials and equipment, observe, evaluate, encourage and provide feedback on students' progress and development preparing required reports on students and activities.
- Teachers are responsible for managing student behavior in the classroom by establishing and enforcing rules and procedures, maintaining discipline in accordance with the rules and disciplinary system of the school, and applying appropriate disciplinary measures where necessary. Our teachers are an integral part of the school and the school community, performing certain pastoral duties including, but not limited to, student support, counseling students with academic problems and supporting certain extracurricular activities such as social activities, sporting activities, clubs and student organizations, participating in department and school meetings, and parent meetings.

**Position Requirements:**

- Plan and implement problem-based lessons based on state standards.
- Create engaging lessons that integrate technology, science and engineering that also develops student critical thinking and problem solving skills.
- Ensure the success of all students by continually assessing student progress toward mastery of standards and keep students and parents well informed of student progress.
- Provide accommodations and modifications for growth and success of all students.
- Collaborate with colleagues with the intent of deepening pedagogical content knowledge, improving teaching practices, and creating problem-based learning opportunities.
- Plan and implement advisory programming for a cohort of 20-30 secondary students
- Proficiency with Learning Management Systems and Google Suite.

**Qualifications Required:**

- Bachelor's degree or higher from an accredited institution with a valid state teaching license and highly qualified content knowledge.
- Experience with Learning Management Systems

- Excel at organizational tasks that involve many people and variables. Thrive in a diverse, intellectually challenging, entrepreneurial environment.
- Responsiveness: Follow up and follow through with students and faculty members is essential. Knowledge and the ability to work with both Mac and PC, Google Suite and Microsoft Office

**Essential Physical Requirements:**

- Occasional lifting, five (5) to fifty (50) pounds
- Ability to stand/walk for ninety (90) minutes
- Ability to run short distances
- Frequent bending, stooping, walking, standing, kneeling, crawling, squatting, reaching, and sitting

**Schedule:**

- After school
- Day shift
- Monday to Friday

**Work Location:** In person