

## **STEM School Highlands Ranch Opening**

Position: Director of Student Support

Start Date: Immediately

Salary range: \$74,750 to \$97,750/annual

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

### **We believe:**

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

### **What we expect:**

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

### **Directions:**

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email [careers@stemk12.org](mailto:careers@stemk12.org).

**Benefits:** STEM School Highlands Ranch offers employer-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

**Position Description:**

To ensure the social, emotional, and academic needs of students are met by providing streamlined processes, oversight and support for staff working in student support services.

**Position Requirements:**

- Provide support and supervision of Special Education staff, counselors and mental health providers, MTSS coordinator, ELD teacher
- Provide program oversight of IEPs, 504s, ALPs, and ELLPs
- Oversee MTSS implementation
- Assist counselors with CE compliance
- Serve as liaison with Douglas County School District (DCSD)
- Work with staff and families to ensure the needs of all students are identified and served
- Engage stakeholders to ensure social emotional needs of students are served
- Other duties as assigned

**Qualifications Required:**

- Master's degree in administrative leadership, Special Education, or related field
- Special Education and/or Mental Health Background preferred
- Administrative or principal license preferred
- Minimum 2-3 years experience preferred

**Essential Physical Requirements:**

- Occasional lifting, five (5) to fifty (50) pounds
- Ability to stand/walk for ninety (90) minutes
- Ability to run short distances
- Frequent bending, stooping, walking, standing, kneeling, crawling, squatting, reaching, and sitting

**Schedule:**

- After school
- Day shift
- Monday to Friday

**Work Location:** In person