

STEM School Highlands Ranch Opening

Position: Kindergarten Teacher (Full Time - 185 days/year)

Start Date: July 2024

Salary Range: \$51,400 - \$107,567 annually

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colorado. Don't just read about our school; [See what we do every day!](#)

We believe:

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

What we expect:

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation to nurture unlimited teacher and student potential.

Benefits:

STEM School Highlands Ranch offers employer-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status, or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

Directions:

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email careers@stemk12.org.

Position Description:

As a teacher, you will be expected to plan, organize, and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential. You are challenged with new teaching methods and educational tools in an ever-changing and strategic environment.

Position Requirements:

- Utilize our instructional model of problem-based learning (PBL) to plan and implement lessons based on state standards.
- Create engaging lessons that integrate technology, science and engineering that also develop students critical thinking and problem-solving skills.
- Ensure the success of all students by continually assessing student progress toward mastery of standards and keep students and parents well informed of student progress.
- Responsible for managing student behavior in the classroom by establishing and enforcing routines and procedures, maintaining discipline in accordance with the rules and disciplinary systems of the school, and applying appropriate disciplinary measures where necessary.
- Establish and maintain positive communication with parents and/or guardians regarding student's academic progress and behavior where appropriate
- Provide accommodations and modifications for the growth and success of all students.
- Collaborate with colleagues with the intent of deepening pedagogical content knowledge, improving teaching practices, and creating problem-based learning opportunities.

Qualifications Required:

- Bachelor's degree or higher from an accredited institution with a valid state teaching license and highly qualified content knowledge.
- Experience with Learning Management Systems
- Excel at organizational tasks that involve many people and variables. Thrive in a diverse, intellectually challenging, entrepreneurial environment.
- Responsiveness: Follow-up and follow-through with students and faculty members is essential.
- Knowledge and the ability to work with both Mac and PC, Google Suite and Microsoft Office

Essential Physical Requirements:

- Occasional lifting, five (5) to fifty (50) pounds
- Ability to stand/walk for ninety (90) minutes
- Ability to run short distances
- Frequent bending, stooping, walking, standing, kneeling, crawling, squatting, reaching, and sitting

Schedule:

- After school
- Day shift
- Monday to Friday

Work Location: In person