

STEM School Highlands Ranch Opening

Position: SPED Education Assistant (Grades K-5)

Start Date: July 30, 2024 - 178 days

Salary range: \$17.04-\$25.86 (DCSD CLS 08)

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school;

[See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

We believe:

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

What we expect:

At STEM School Highlands Ranch, we expect our special education staff to be flexible, collaborative team members who work in partnership with all staff to meet the unique needs of every child.

What you can expect:

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

Benefits: STEM School Highlands Ranch offers employee-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

Directions:

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email careers@stemk12.org.

Position Description:

The Special Education Educational Assistant will work with the Secondary Special Education Team to assist in providing specialized services and interventions with students, under the supervision of the Learning Support Specialist.

Position Requirements:

As a Special Education EA, you will be expected to:

- Provide assistance to Learning Support Specialists/moderate-needs special education teachers
- Assist in instruction using a variety of methods
- Provide integrated special education services and support in the general education setting for students on IEPs
- Provides support that promotes students' independence, interaction with other students, and overall membership in the classroom
- Support in maintaining student records pertaining to social-emotional and academic progress, including confidential reports and information
- Assist in implementing IEP and MTSS goals as well as Behavior Intervention Plans.
- Assist in providing general education classroom accommodation support
- Collaborate and consult with the Elementary Student Support Team, including but not limited to elementary Learning Specialists, Social Worker, Speech Language Pathologist, Occupational Therapist, Behavior Intervention Specialist, and administration.
- Other duties as assigned by Learning Specialists and/or administration

Qualifications Required:

- High School Diploma or Equivalent, Pass a criminal background evaluation, Maintain a commitment to students' learning. Excel at organizational tasks that involve many people and variables. Thrive in a diverse, intellectually challenging, entrepreneurial environment.
- Previous experience working within a school or education setting.
- Responsiveness: Follow up and follow through with students and faculty members is essential. Knowledge of both Mac and PC, Google.
- Ability to be flexible and adapt to changing priorities.

Qualifications Preferred:

- Previous experience working with students with disabilities, including but not limited to learning disabilities, autism, speech language impairments, other health impairments, etc.
- Previous experience working with or have familiarity with a variety of behavioral techniques and strategies.
- Previous experience working in a center-based special education program.
- CPI Nonviolent Crisis Intervention certification (or ability to obtain)

Essential Physical Requirements:

- Occasional lifting, five (5) to fifty (50) pounds
- Ability to stand/walk for ninety (90) minutes
- Frequent bending, stooping, walking, standing, reaching, and sitting

Schedule:

- Day shift
- Monday to Friday

Work Location: In person

This position will be open until filled, but will not be open past July 12, 2024