



## **STEM School Highlands Ranch Opening**

**Position:** In-House Substitute Teacher

**Start Date:** Immediate

**Salary Range:** \$34,410/yr (Full Time - 175 days/year)

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

### **We believe:**

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

### **What we expect:**

At STEM School Highlands Ranch, we expect teachers to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited teacher and student potential.

**Benefits:** STEM School Highlands Ranch offers employer-paid health, dental, vision (available on the 1st of the following month), short-term, long-term disability, life, and ADD (available six months from hire date) insurance. Retirement benefits include PERA pension (substitute for social security) and 401K employee-only contribution managed through Colorado's PERA program. Other Benefits include FSA (medical and dependent care), Sick Time, PTO (based on years of service).

### **Directions:**

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT:

Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email [careers@stemk12.org](mailto:careers@stemk12.org).

**Position Description:**

As a teacher, you will be expected to plan, organize, and implement an appropriate instructional program in a learning environment that guides and encourages students to develop and fulfill their academic potential. You are challenged with new teaching methods and educational tools in an ever changing and strategic environment.

**Position Requirements:**

- Adhering to the curriculum and lesson plans assigned by the regular teacher.
- Following procedures and achieving lesson goals.
- Assigning and explaining homework.
- Overseeing students outside of the classroom, including in the hallways and cafeteria.
- Complying with all school regulations and policies at all times.
- Taking attendance and documenting daily notes.
- Ensuring the classroom and work stations are kept clean and orderly.
- Overseeing the normal classroom rhythms and activities.
- Compiling a report for the teacher for when they return
- Collaborate with colleagues with the intent of deepening pedagogical content knowledge, improving teaching practices, and creating problem-based learning opportunities.
- Provide accommodations and modifications for the growth and success of all students.
- Manage student behavior by establishing and holding students accountable to school rules and procedures.

**Qualifications Required:**

- Bachelor's degree or higher from an accredited institution with a valid state teaching license and highly qualified content knowledge.
- Experience with Learning Management Systems and Google preferred.

**Job Type:** Full-time

**Benefits:**

- 401(k)
- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Referral program
- Retirement plan
- Vision insurance

**Schedule:**

- After school
- Monday to Friday

**Ability to commute/relocate:**

- Reliably commute or planning to relocate before starting work (Required)

**Experience:**

- Teaching: 1 year (Preferred)

**License/Certification:**

- CO teaching license (Preferred)

**Work Location:** In person

This position will be open until filled, but will not be open past: August 12, 2024.