



## **STEM School Highlands Ranch Opening**

**Position:** Social Worker

**Start Date:** August, 2024

**Salary range:** \$30,767 USD - \$64,273 USD Annual (PT - FTE 0.5)

At STEM School Highlands Ranch we put innovation in the center of learning to unleash the potential of all students and prepare them for an exponentially changing world. We are a K-12 free Charter School in the Douglas County School District located in Highlands Ranch, Colo. Don't just read about our school; [See what we do every day!](#)

STEM School, Highlands Ranch is committed to providing equal opportunities to all people regardless of race, color, national origin, age, sex, genetic information, religion, pregnancy, disability, sexual orientation, veteran status or any other status protected by applicable law. We strive to maintain a work environment that is free from unlawful harassment and discrimination.

### **We believe:**

1. Creating an environment of respect and success in an exponentially changing world.
2. Nurturing unlimited human potential.
3. Leveraging the power of collaboration through continuous inquiry and experimentation.
4. Optimizing resources and operations.
5. Impacting the world ethically and positively.
6. Relentlessly reinvent and adapt.

### **What we expect:**

At STEM School Highlands Ranch, we expect team members to be agile learners who design thoughtful curriculum that ensures unlimited student engagement.

### **What you can expect:**

A community of committed professionals who engage in constant collaboration and innovation in order to nurture unlimited staff and student potential.

### **Directions:**

To apply for this position, please [click here to complete the STEM School Highlands Ranch Employment Form](#). Please follow all instructions in the form in order to complete the process correctly. IMPORTANT: Please make sure to rename your files per the examples given in that section of the form. If you have questions about the form, please email [careers@stemk12.org](mailto:careers@stemk12.org).

### **Position Requirements:**

- This position is a part-time position within a K-12 environment.
- Provide individual and group services that emphasize improved educational performance to students experiencing mental health or social-emotional difficulties.
- Participate as a member of the Special Education, Mental Health, Student Support Teams.
- Collaborate on developing Individualized Education Plans

- Complete special education assessments for social-emotional identification and support needs
- Provide collaborative consultation and documentation of results including assisting basic education staff with suggestions and implementation of MTSS, pre-referral intervention strategies, and providing recommendations and accommodations to assist basic education staff in working with special education students in the classroom setting
- Provide/participate in school wide activities
- Crisis intervention
- Consult with parents, teachers, and other appropriate staff regarding the child's program and any adaptations/materials needed to facilitate improved performance in the classroom
- Maintain appropriate data on students to document current levels of performance and other pertinent information. Re-evaluate, as appropriate, to determine extent for progress and effectiveness of interventions/social emotional skill building
- Participate in the implementation of Behavior Intervention Plans for students on your caseload
- Establish and monitor necessary services to students and work cooperatively to accomplish the goals of the IEP
- Adhere to the ethical standards and codes of the profession and to the established rules, regulations, and laws governing special education programs.

**Qualifications Required:**

- Colorado Special Service Provider License for School Social Worker
- MSW (or able to obtain), including coursework in school and special education law
- Practicum, including one placement with school aged children
- ASWB Clinical, PLACE or PRAXIS School Social Worker exam, or Colorado LCSW issued by the Colorado Department of Regulatory Agencies
- Excellent interpersonal skills
- Proven written and verbal communication skills
- Experience collaborating with team members and providing constructive feedback
- Ability to be flexible and adapt to changing priorities
- Strong organizational skills
- Responsiveness; Follow up and follow through with students, parents, and faculty members is essential
- Knowledge of both Mac and PC, Google

**Essential Physical Requirements:**

- Occasional lifting, five (5) to fifty (50) pounds
- Ability to stand/walk for ninety (90) minutes
- Ability to run short distances
- Frequent bending, stooping, walking, standing, kneeling, crawling, squatting, reaching, and sitting

**Schedule:**

- After school
- Day shift
- Monday to Friday

**Work Location:** In person



This position will be open until filled, but will not be open past: August 31, 2024