



STEM School Highlands Ranch SAC Monthly Notes February 19, 2020

Meeting Date: February 19, 2020

Meeting Location: STEM School: HS Commons

Time: 6:00pm – 8:00pm

Present:

Kelly Reyna, SAC Chair

Amy Winans, SAC Recorder

Tom Wendling DAC Rep

Tamara Emge, PTO Rep

Erin Gomez, Parent Rep

Patrick Callahan, ES Teacher Rep

Community Rep: Liz Davis

Absent: Abbi Kaplan, Secondary Rep, Ishmeet Kalra, Parent Rep, Anne Marie Blackburn, SAC Vice Chair, Angela Tolar, Parent Rep; Dr. Karen Johnson, Dir of Curriculum and Accountability

Guests: Dr. Weyman, Robert Hoornstra, Lauren Pickett

Meeting was called to order at 6:04 by Kelly Reyna

Introductions

Determine Quorum

Approval of the minutes from SAC Meeting on January 15, 2020 - not enough people so it will be tabled until the next SAC meeting

Teacher Report:

ES report by Patrick Callahan:

Snow Mountain Ranch in January was a successful

February has been trying...Virtual and snow days have been difficult with keeping things on track. Having to do a bit of schedule swapping.

5th grade Revolutionary War at Chatfield is now next week.

PT conference coming up in March

Contract renewals are coming up for the teachers which is weighing on teachers minds.

Dr. Weyman went over the process for non-renewals. First is a red flag talk with teacher

about what needs to change. If the changes are made...they move forward. If changes are

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STEM School Highlands Ranch SAC Monthly Notes February 19, 2020

not made, then a red-line talk which lets the teacher know that may not be renewed. UNLESS the behavior is egregious which means they are dismissed immediately. This is an “at will” contract.

This came up because some teachers (many years ago) were very surprised they were not renewed. No communications to let them know things weren't going well.

Secondary report by Abbi Kaplan. (read by Amy Winans)

We are seeing increasing concerns with inappropriate technology usage (gaming, off task behavior) for students, and concerns with parents not using the provided communication paths.

DAC Report:

Tom Wendling gave a report on DAC. Feb 11, 2020 Winter Forum and gave an overview of what that was like.

PTO Report:

Given by Tamara Emge. This is a transitional period for PTO because they do Spring and Fall positions. Did take SAC's request for the tool for the parent survey to PTO. It has been determined the school will pay for the survey tool. PTO is the wrong forum for money for the survey tool.

BOD Report:

Given by : No report as meeting was cancelled.

DCSD Leadership Report

Given by: Ish Kalra and Angela Tolar

Neither was attending

Community Report

Given by Elizabeth Davis – no report

Director Report:

Reported on by Dr. Weyman

Added 2 new admin and one assistant director.

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Jenny Johnson experienced with MTSS (Multi tiered systems of support (K-12)) helps with kids who are not on an IEP but may be struggling with something either emotional or educational.

Anna M.H. assistant director for MS

Meg Tokunaga K-8 dean. Has experience with restorative practices.

TSA starting tomorrow morning (2/20/20). 200 kids competing from STEM

Parent coffee was today, well attended this time.

Went over the changes to compensation package for teachers. Pretty well received by the teachers. No bonus for retention, instead an increase in pay for retention, added an extra PTO day and increased amount for unused PTO. Also get a Costco membership.

Did an ADMIN survey. Each teacher asked to evaluate 10 questions for admin.

Teachers feedback want to see Dr. Weyman more.

Operations Presentation

Given by: Robert Hoornstra

Building Improvement Schedule

The sound improvements for ES lunch is up the priority list, but still not on the top.

Rough estimate for a sound consultant to come in for ES lunch and ES Gym is \$5-8k for the consultant.

There are other items that need to be addressed as well around the school. (parking lot, roof, paint)

Reintroduction of the DriveLine Committee -

Went over a brief history of STEM and our community relations.

When STEM expanded to 5th grade the County determined we had to adhere to a driveline plan (traffic management plan)

He handed out the Conduct Agreement (and other papers) which is something everyone agrees to when they enroll their student.

The last time Traffic Management person came out, the average time was 4 minutes from when a car entered the lot to the time it left. This was for drop off and pick ups.

Need to educate parents (and kids) about the parking areas and the crosswalks. Kids crossing with no crosswalk are breaking the law. Also a risk for drivers.

The housing development has had STEM parents park in front of private garages, kids cutting

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in front of cars etc.

He is looking for a group of people who can help with the community at STEM and the communities around STEM.

On-going Business:

Recycling Update - postponed

Budget Q&A sent in email. Will be addressed the March BOD meeting

Parent Survey – Distribution funding - tabled

New Business:

SAC and PTO Joint Meeting March 11th from 5:30-7

Teacher Workspace - postponed

Members of the SAC commitment for the 20-21 school year Erin - yes, Kelly – but not as President, Tom yes but maybe not DAC liaison, Tamara would have to be elected if she wants to be on SAC, Amy - yes, Anne Marie is resigning at the end of term. Angela is unknown, Ish will continue on

May 7, 2020 - postponed

OPEN FORUM

Next SAC Meeting is April 15, 2020

Proposed joint SAC PTO meeting March 11, 2020

Adjournment

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